![The University of Kansas - Human Resource Management logo]
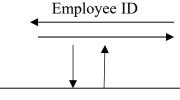
Empowering a Community of Excellence

HR/Pay Key Field and Modules/Pages

(3) Personal Data

• Name
• Employee ID
• SSN
• Birthdate

Employee ID

(5) Employment Data (University Support Staff Only)

• Person

•Company Seniority Date (State of Kansas Service Date)

(4) Job Data

• Person
• Employee Record
•Appointment Data
• Compensation Rate
• Compensation Frequency
• Position Data
•Pay Group

Employee ID & Record

Other Modules
• Benefits
• Time and Labor
• Absence Management
• Profile Management
• Faculty Tenure
• Payroll

Position #

(1) Position Data

• Job Code
• HR Department
• Position Pool ID
• Position
• Employee Classification
• Regular/Temporary
• Standard Hours/FTE
• Shift
• FLSA

HR Department/Position #

or

HR Department/Pool

(2) Department Budget Table

• Combination Code

•DeptID/Cost Center
• Fund
• Project
• ChartField 2
• ChartField 3

• Funding Distribution

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