



State Employee Health Plan (SEHP) Open Enrollment

For Coverage Effective January 1, 2022 (**Open Enrollment deadline extended to Friday, November 5, 2021**)

Open Enrollment provides the opportunity to make changes to your benefit elections, including medical, dental, vision as well as voluntary insurance plans. You can enroll, waive, or change plans or add family members not currently enrolled. It is also when the SEHP announces changes for the upcoming year.

Action Required - Plan Year (PY) 2022 is an Active Enrollment

If you are enrolled in a SEHP medical plan in 2021, (Plan A, C, J, N or Q), you must complete Open Enrollment for PY 2022. Otherwise your coverage will be defaulted to Plan N, with your same insurance company, at the same coverage level, and with a Health Reimbursement Account.

Those who do not need to participate in Open Enrollment: 1) Employees who have waived SEHP medical plan coverage; 2) Employees enrolled in Delta Dental coverage only; 3) Employees who will be retiring before January 1st and 4) employees on leave who are enrolled in the SEHP Direct Bill/Retiree plan.

Reminder: If you want to enroll in health and/or dependent care Flexible Spending Accounts or in HealthyKIDS in 2022 you must enroll during Open Enrollment. If you are newly hired and will enroll in coverage to be effective Oct., Nov., or Dec. 2021, you also will need to enroll during Open Enrollment for coverage to be effective January 1, 2022.

When is SEHP Open Enrollment?

SEHP Open Enrollment runs from October 1 to November 5. After that, you will not be able to make changes to your plan elections until the following Open Enrollment period unless you have a [qualifying life event](#).

What's New for Plan Year 2022?

Additional information about these highlighted changes and more can be found in the [2022 Enrollment Guide](#).

New Vendors to the SEHP

- Avēsis - New Vision Insurance provider.
- MetLife - New Health Savings Account (HSA) and Health Reimbursement Account (HRA) provider.
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Medical and Prescription

- Medical premiums reduced by 2% for those with Employee + Spouse and Employee + Full Family coverage.
- No change to medical premiums for those with Employee Only and Employee + Child(ren) coverage (the premium rates are the same as 2021).
- **Plan A** - Deductible amounts reduced to \$900/single and \$1,800/family.
Plan A - Out-of-Pocket (OOP) Maximum reduced to \$5,250/single and \$10,500/family.
- **Plan A** - Reduced primary care Copay from \$40 to \$30.
- **Plan C** - Out-of-Pocket (OOP) Maximum reduced to \$4,500/single and \$9,000/family.
- All Plans - Preferred Brand Name Drugs Coinsurance reduced from 40% to 35%.
- All Plans - Non-Preferred Brand Name Drugs Coinsurance reduced from 65% to 60%.
- **Plan Q will no longer be offered as a medical plan option.**

How do I complete Open Enrollment?

You complete SEHP Open Enrollment through the Membership Administration Portal, [MAP](#), by making, saving and submitting your elections **even if you want to continue in your current medical plan**. When you complete Open Enrollment, a pending election statement will be sent to the email address you have registered in MAP. Once you receive that email, your PY 2022 Open Enrollment is complete. **You are encouraged to complete Open Enrollment early.** You may go into MAP as many times as needed during Open Enrollment to make elections. The selection saved as of midnight November 5th will become effective January 1, 2022.

Pending Elections Statement

For Your Records Only

Please note that this statement is for your records only. You DO NOT need to mail-in this statement or take any further action.

Pending Enrollment Submitted

How Can I Learn More?

View the [2022 Enrollment Guide](#), the [2022 Enrollment Video](#), and look at the [2022 Plan Rates and Health Plan Comparison Highlights Chart](#) with consolidated information about the plan premiums, coverage highlights, and HSA/HRA applicability.

[Ask Alex](#) is an interactive tool that serves as a virtual benefit counselor to help you understand and select benefits in a personalized way.

The [SEHP Open Enrollment website](#) has on-demand Open Enrollment and vendor videos to provide additional information about the plans and options available.

Open Enrollment must be completed by midnight November 5, 2021.

You are strongly encouraged to enroll early in case you need assistance.

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