

Our records indicate that you participated in a Flexible Spending Account during Plan Year 2018. Annual enrollment is required. See more info below.



SEHP Open Enrollment - Flexible Spending Account (FSA)

Please disregard this email if you have already completed your PY 2019 Open Enrollment

During Plan Year (PY) 2018, you participated in a Flexible Spending Account. **If you want to participate in an FSA for PY 2019, you must re-enroll during Open Enrollment (October 1–31).**

For more information about PY 2019, including FSA minimum and maximum contribution amounts, Health Care FSA rollover provisions, MAP enrollment and more, please see the [KU Open Enrollment website](#). Information can also be found in the [2019 Enrollment Booklet](#) on pages 7 and 27.



[FSAs \(Health Care, Dependent Care, and Limited Purpose\) Overview Video \(6:25\)](#)

Flexible Spending Account(s)

- Health Care FSA
- Limited Purpose Health Care FSA (available only to those enrolled in Plan C or Plan N, with a Health Savings Account)
- Dependent Care FSA

Please ensure that you enroll in the correct flexible spending account(s). Money cannot be transferred between accounts. The Dependent Care FSA is for work-related child-care or adult care expenses.

Payroll Deduction: PY 2019 will be effective January 1st, and the first premium will be deducted from the paycheck dated January 11, 2019. Coverage periods for both health insurance and flexible spending accounts will begin the first day of the month.

Premiums will be deducted from 24 checks (the first two checks each month). When the month has a third paycheck, no deductions will be taken from the third check.

Academic Year Faculty & Staff with positions designated as less than twelve-month will have the following deduction schedule:

- Health insurance and flexible spending account deductions will be taken from the first two paychecks during the first four months of the year (Jan – Apr) and the last four months of the year (Sept – Dec). Additionally, health insurance premiums for the summer months will be deducted in advance during the spring.

Open Enrollment must be completed by midnight October 31, 2018.

We strongly encourage you to enroll early in October in case you need assistance.

For more information, please visit the **[KU Open Enrollment website](#)**

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