



State Employee Health Plan (SEHP) Open Enrollment For Coverage Effective January 1, 2019

Open Enrollment provides the opportunity to make changes to your benefit elections, including medical, dental, vision as well as voluntary insurance products. You can enroll, waive, or change plans or add family members not currently enrolled. It is also when the SEHP announces changes for the upcoming year.

Benefit elections are effective January 1, 2019.

Action Required - Plan Year 2019 is an Active Enrollment

If you are enrolled in a SEHP medical plan in 2018, (Plan A, C, J, N or Q), you must complete Open Enrollment for PY 2019 otherwise your coverage will be defaulted to Plan N, with your same insurance company, at the same coverage level, and with a Health Reimbursement Account.

Those who do not need to participate in Open Enrollment: 1) Employees who have waived coverage; 2) Employees enrolled in Surency Vision coverage only; or 3) Retirees and employees on leave who are enrolled in the SEHP Direct Bill/Retiree plan.

Reminder: Please remember that if you want to enroll in health care and/or dependent care Flexible Spending Accounts or in HealthyKIDS in 2019 you must enroll during Open Enrollment.

How do I complete Open Enrollment?

You can complete SEHP Open Enrollment through the Membership Administration Portal, [MAP](#) by saving and submitting your elections ***even if you want to continue in your current medical plan***. When you complete Open Enrollment, a pending election statement will be sent to the email address you have registered in MAP. If you have received this email, your SEHP Open Enrollment for Plan Year 2019 is complete.

Pending Elections Statement

For Your Records Only

Please note that this statement is for your records only. You DO NOT need to mail-in this statement or take any further action.

Pending Enrollment Submitted

When is SEHP Open Enrollment?

SEHP Open Enrollment will start October 1st and will end October 31st. After that, you will not be able to make changes to your plan elections until the following Open Enrollment period unless you have a [qualifying life event](#).

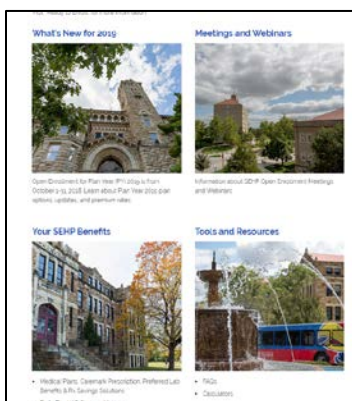
How Can I Learn More?

****Visit the [KU Open Enrollment website](#) for complete information including:****

Meetings and Webinars: Register for SEHP webinars (offered weekdays thru 10/25), watch an on-demand Open Enrollment presentation and benefits overview videos, and the schedule for other SEHP statewide presentations.

Your SEHP Benefits: 2019 State Employee Health Plan Benefits overview.

Ready to Enroll: access MAP to complete Open Enrollment. Includes step-by-step guide.



View the [2019 Enrollment Booklet](#).

The [2019 Plan Rates and Health Plan Comparison Highlights Chart](#) consolidates information about the plan premiums, coverage highlights, and HSA/HRA applicability.

KU Open Enrollment Day (Lawrence Campus)



SEHP Open Enrollment Presentations

Monday, October 8th, Kansas Union, 4th Floor, Alderson Room. Same session, two options: 10 am and 1 pm. Attend in person or watch the session live online stream. No registration required. Visit [Meetings and Webinars](#) for more information or for the link to live online stream (to be posted 24 hours before the event date).

KU Benefits Fair

Monday October 8, Kansas Union, 4th Floor Lobby. 11 am – 1pm
Receive 2019 benefit handouts, meet and ask questions to invited vendors.*
Get your flu shot at the Watkins flu shot clinic from 10:30 am – 1:30 pm.

*SEHP: Aetna, Blue Cross and Blue Shield of Kansas, Delta Dental, Surency Vision, Caremark, NueSynergy, Employee Assistance Program, Rx Savings Solutions, and MetLife.

*Retirement: Voya, TIAA, and KPERS 457.

**Life Insurance and Voluntary Benefits: Standard Insurance Company and TEA (Teachers and Employee Association)/Miller Group.*

What's New for Plan Year 2019?



- The Dental benefit will be a stand-alone option (just like the Surency Vision Plan is a stand-alone option). You can enroll in the Dental plan without enrolling in a Medical plan. For dependents to be enrolled in the Dental plan, the employee must be enrolled in the Dental plan.
 - NueSynergy will be the new vendor for the Health Savings and Health Reimbursement Accounts. NueSynergy will continue to be the vendor for the Flexible Spending Accounts.
 - [Ask Alex](#) is a new interactive tool that serves as a virtual benefit counselor to help you understand and select benefits in a personalized way. It also helps you determine the financial impact of your benefit choices. The benefit choices you select will have to be elected in [MAP](#).
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Open Enrollment must be completed by midnight October 31, 2018.

We strongly encouraged to enroll early in October in case you need assistance.

For more information, please visit the **[KU Open Enrollment website.](#)**

KU Benefits 150 Carruth O'Leary 8 am – 5pm | benefits@ku.edu | 785-864-7402