



**Public Safety Job
University of Kansas Job Title Definitions**

Job Family Definition: Assures, assesses and monitors all aspects of campus safety and security, orderly conduct, and adherence to laws, regulations and policies/procedures.

Proposed Title	Description	Qualifications
<p>Chief of Police A-16 (\$120,015 - \$192,025) Job Code: 000310</p>	<p>Plan, organize, and provide administrative direction for comprehensive police, security, emergency communications, and emergency management services. Work under the guidance and direction of the Vice Provost of Administration and Finance. Provide expert professional assistance to University administrators. Foster cooperative working relationships with other community groups, including intergovernmental, regulatory, outside agencies, University departments, and student groups. Maintain a safe campus environment for students and faculty.</p>	<p>Bachelor's degree in Police Science, Law Enforcement, Criminal Justice, Public Administration, or a related field and ten years of commissioned law enforcement work with a minimum of five years of supervisory experience. Certified or ability to be certified as a law enforcement officer by the Kansas Law Enforcement Training Center. All required police and National Incident Management System (NIMS) training up-to-date. No convictions of or diversions from any felony crimes, or any misdemeanor or felony crimes of domestic violence.</p> <p>Special Qualifications: U.S. citizen; 21 years of age; valid driver's license; complete background check, physical, psychological testing & drug screen for new hires (certified positions); and annual fire arms qualification (certified positions).</p>

<p>Assistant Chief of Police A-15 (\$100,013 - \$160,021) Job Code: 000303</p>	<p>Guide and ensure the management and supervision of police operations. Schedules, directs, and supervises the total patrol function by providing the personnel, training, equipment, and policy direction in order for police officers to perform their duties effectively. Manage the security functions of major University events. Reports to the Chief of Police. Designated "officer in charge" in Chief's absence.</p>	<p>Bachelor's degree in Police Science, Law Enforcement, Criminal Justice, Public Administration or a related field and a minimum of five years of commissioned law enforcement work, including field supervisory experience. Certified or ability to be certified as a law enforcement officer by the Kansas Law Enforcement Training Center. No convictions of or diversions from any felony crimes, or any misdemeanor or felony crimes of domestic violence.</p> <p>Special Qualifications: U.S. citizen; 21 years of age; valid driver's license; complete background check, physical, psychological testing & drug screen for new hires (certified positions); and annual fire arms qualification (certified positions).</p>
<p>Police Captain A-13 (\$70,815 - \$109,764) Job Code: 000399</p>	<p>Provide law enforcement services, educational material, and safety information to the University of Kansas community. Perform supervisory and administrative duties to facilitate the smooth operation of the department.</p>	<p>High school diploma or GED equivalent and a minimum of five years of commissioned law enforcement work or a Bachelor's degree in Criminal Justice, Public Service or related field and a minimum of three years of commissioned law enforcement work. Minimum of three years of field supervisory experience. Certified or ability to be certified as a law enforcement officer by the Kansas Law Enforcement Training Center. No convictions of or diversions from any felony crimes, or any misdemeanor or felony crimes of domestic violence.</p> <p>Special Qualifications: U.S. citizen; 21 years of age; valid driver's license; ; complete background check, physical, psychological testing & drug screen for new hires (certified positions); and annual fire arms qualification (certified positions).</p>

<p>Police Sergeant A-11 (\$53,546 - \$82,997)</p> <p>Job Code: KU1123</p>	<p>Serve as the immediate supervisor for police officers performing field operations to ensure that the department's mission is fulfilled and the University of Kansas' expectations for safety are met. Enforce all laws and city ordinances. Monitor department compliance with federal, state, and local laws and departmental regulations to evaluate daily performance and assess progress.</p>	<p>High school diploma or GED equivalent. Minimum of four years of commissioned law enforcement experience. Certified or ability to be certified as a law enforcement officer by the Kansas Law Enforcement Training Center. No convictions of or diversions from any felony crimes, or any misdemeanor or felony crimes of domestic violence.</p> <p>Special Qualifications: U.S. citizen; 21 years of age; valid driver's license; complete background check, physical, psychological testing & drug screen for new hires (certified positions); and annual fire arms qualification (certified positions).</p>
<p>Police Investigator A-11 (\$53,546 - \$82,997)</p> <p>Job Code: KU1125</p>	<p>Perform police investigations that serve the University of Kansas community. Regularly conduct criminal investigations and present criminal cases to prosecutors for prosecution into district and municipal courts. Write and execute search warrants, conduct surveillance, process evidence, extract digital evidence from devices, and perform other forensic analysis. Maintain and control evidence.</p>	<p>High school diploma or GED equivalent and four years of commissioned law enforcement experience, or a Bachelor's degree in Criminal Justice or related field and two years of commissioned law enforcement experience. Certified or ability to be certified as a law enforcement officer by the Kansas Law Enforcement Training Center. No convictions of or diversions from any felony crimes, or any misdemeanor or felony crimes of domestic violence.</p> <p>Special Qualifications: U.S. citizen; 21 years of age; valid driver's license; complete background check, physical, psychological testing & drug screen for new hires (certified positions); and annual fire arms qualification (certified positions).</p>

<p>Police Officer A-10 (\$47,493 - \$71,240)</p> <p>Job Code: KU1112</p>	<p>Assist in the University’s goal of providing a high-quality educational experience by affording a safe environment for staff, students, and visitors. Uphold state statutes, city ordinances, and University policies. Provide education and protection to the staff and students at the University of Kansas. Enforce laws as well as campus policy to keep the peace and maintain a safe and secure campus while promoting a positive image of law enforcement. Police Officers regularly conduct criminal investigations, perform searches and seizures, arrest offenders, present criminal cases to prosecutors for prosecution into district and municipal courts, respond to medical and other emergencies, write moving traffic violations and assist other local law enforcement agencies.</p>	<p>High school diploma or GED equivalent. Certified or ability to be certified as a law enforcement officer by the Kansas Law Enforcement Training Center. No convictions of or diversions from any felony crimes, or any misdemeanor or felony crimes of domestic violence.</p> <p>Special Qualifications: U.S. citizen; 21 years of age; valid driver’s license; complete background check, physical, psychological testing & drug screen for new hires (certified positions); and annual fire arms qualification (certified positions).</p>
<p>Public Safety Administrator A-13 (\$70,815 - \$109,764)</p> <p>Job Code: 000369</p>	<p>Administer the Civilian Services Division in accordance with the goals set forth by the Public Safety Office. Evaluate the concerns of the University community and provide public safety services to address those needs. Establish and revise policy and procedure of the Civilian Services Division, which adheres to Federal, State, University, and local laws as well as policies and procedures set by other regulatory agencies. Supervisory duties required.</p>	<p>Bachelor’s degree in a related field and a minimum of 5 years of related professional experience. No felony convictions or serious misdemeanor.</p> <p>Special Qualifications: U.S. citizen; 21 years of age; valid driver’s license, complete background check for new hires.</p>
<p>Public Safety Manager A-11 (\$53,546 - \$82,997)</p> <p>Job Code: 000370</p>	<p>Manage multiple areas in the Public Safety Office that directly relate to campus safety, including the 911 Emergency Communications, Police Records, and the campus-wide security camera network. Manage multiple projects in various stages of completion. Oversee daily operations to ensure compliance with federal, state, and local regulations. May supervise and/or provide leadership to officers and/or administrative staff.</p>	<p>High School Diploma or GED and seven years of professional experience in a field relating to emergency communications, safety and/or security or a Bachelor’s degree in Personnel or Public Administration or a related field and a minimum of three years in a field related to emergency communications, safety and/or security. Three years of supervisory experience. No felony convictions or serious misdemeanor.</p> <p>Special Qualifications: U.S. citizen; 21 years of age; valid driver’s license, complete background check for new hires.</p>

<p>Emergency Management Coordinator A-12 (\$61,578 - \$95,447)</p> <p>Job Code: 000318</p>	<p>Coordinate and integrate all activities necessary to help the University of Kansas mitigate natural disasters, acts of terrorism, or other manmade disasters. Build, sustain, and improve the capability of the university community to prepare for and respond to threatened or actual disasters. Facilitate the recovery process after emergencies occur.</p>	<p>High School Diploma or GED equivalent and seven years of related professional experience with a certification in Emergency Management, or a Bachelor's degree in Emergency Management, Administration, Business Administration, or related field and a minimum of three years of related professional experience. No felony convictions or serious misdemeanor.</p> <p>Special Qualifications: U.S. citizen; 21 years of age; valid driver's license, complete background check for new hires.</p>
<p>Emergency Management Specialist A-09 (\$41,299 - \$61,948)</p> <p>Job Code: 000530</p>	<p>Assist in the development of the University's Emergency Management Program; assist, develop, test the implementation of the Building Emergency Evacuation Plan; coordinate, test, exercise and evaluate building evacuation drills; develop, implement, and deliver emergency preparedness educational programs; serve as a liaison through the Office of Public Safety on emergency preparedness; partner with external agencies on drills, plans and emergency related issues; perform directly related work as required.</p>	<p>High School Diploma or GED Equivalent and five years of related professional experience or a Bachelor's degree in Emergency Management, Administration, Business Administration, or related field and a minimum of one year of related professional experience. No felony convictions or serious misdemeanors.</p> <p>Special Qualifications: U.S. citizen; 21 years of age; valid driver's license, complete background check for new hires.</p>

<p>Emergency Communications Supervisor A-07 (\$33,297 - \$48,281) Job Code: 000719</p>	<p>Manage the Emergency Communications Center and all its operations for the Public Safety Office. Ensure that the Center has adequate equipment, staffing, and training procedures in place. Facilitate best practices in emergency services in order to provide comprehensive emergency support for the University of Kansas community. Supervise and provide leadership for all Emergency Communications Specialists.</p>	<p>High School Diploma or GED equivalent and a minimum of seven years of related professional experience or a Bachelor's degree in a related field and a minimum of five years of related professional experience. Requires three years previous experience as a communications specialist or equivalent in a 911 environment. No felony convictions or serious misdemeanor. Supervisory experience. Special Qualifications: U.S. citizen; 21 years of age; valid driver's license, complete background check for new hires, and satisfactory hearing exam.</p>
<p>Emergency Communications Specialist A-06 (\$29,597 - \$42,916) Job Code: 000397</p>	<p>Function in the Emergency Communications Center, the hub for the gathering and dissemination of information for the security and protection of University buildings, students, and staff. Provide police, medical, fire, maintenance, and parking response to the public requesting assistance. Provide critical communication services to all departments within the University of Kansas to ensure a timely response for all services. Facilitate public and officer safety.</p>	<p>High School Diploma or GED equivalent. No previous experience required; however, a new employee receives a minimum of 12 weeks in-house training and does not work independently until competence is proven. No felony convictions or serious misdemeanor. Special Qualifications: U.S. citizen; 18 years of age; valid driver's license, complete background check for new hires and satisfactory hearing exam.</p>
<p>Security Supervisor A-06 (\$29,597 - \$42,916) Job Code: KU1066</p>	<p>Manage the Safety & Security Operations Unit. Direct and supervise the Security Officers and student security officers in the performance of their duties for the University of Kansas. Must be prepared to manage security for Kansas Athletics, Spencer Museum of Art, and academic buildings on the Lawrence and Edward's campuses including monitoring CCTV systems. Perform some clerical and administrative work to support the unit as a whole.</p>	<p>High school diploma or GED equivalent and a minimum of three years of experience as a security officer including supervisory experience. No felony convictions or serious misdemeanor. Special Qualifications: U.S. citizen; 18 years of age; valid driver's license, complete background check for new hires.</p>

<p>Security Officer A-05 (\$26,309 - \$38,148)</p> <p>Job Code: KU1065</p>	<p>Provide safety and security for the University of Kansas. Perform routine security and preventative maintenance by patrolling buildings and grounds, observing for security violations, looking for fire and safety hazards, and securing assigned buildings. Monitor CCTV systems. Provide the visual presence of a uniformed officer to reassure the students, staff, and members of the public that they are in a safe and secure environment.</p>	<p>High school diploma or GED equivalent. Valid driver's license. No convictions and free of any diversions from a felony or misdemeanor domestic violence crime. No felony convictions or serious misdemeanor.</p> <p>Special Qualifications: U.S. citizen; 18 years of age; valid driver's license, complete background check for new hires.</p>
<p>Parking Officer A-05 (\$26,309 - \$38,148)</p> <p>Job Code: KU3062</p>	<p>Enforce parking regulations on the University of Kansas campus to include patrolling lots, writing tickets, having vehicles towed, collecting money from meters, regulating signage, and troubleshooting and repairing any issues with campus parking garage gates.</p>	<p>High school diploma or GED equivalent. Valid driver's license.</p>
<p>Director of EHS A-14 (\$83,344 - \$133,351)</p> <p>Job Code: 000314</p>	<p>Directs the Department of Environment, Health & Safety and its respective staff members and student employees, carrying out the operational policies of the University in conjunction with an expanding focus upon issues which affect the health and safety of faculty, staff, and students and the surrounding community, including the environmental impact of programs upon each constituent group. Administers the campus' comprehensive environment, health & safety program as responsibilities and authority have been or are assigned.</p>	<p>Bachelor's degree in Industrial Hygiene, Public Safety Management, Environmental Engineering, Chemistry, Health Physics or similar EHS related field and ten (10) years of professional experience in environmental health and safety.</p> <p>Conditions of Employment: Successfully complete a baseline medical evaluation/examination within 90 days of initial employment; successfully complete OSHA/EPA 40-hour HAZWOPER Training within 180 days of initial employment; Successfully complete a security risk assessment conducted by the U.S. Attorney General/FBI in accordance with CDC/USDA Select Agent Regulations within 180 days of initial employment.</p>

<p>EHS Program Manager A-11 (\$53,546 - \$82,997)</p> <p>Job Code: 000317</p>	<p>Positions report to the Director of EHS. Administer, manage, supervise, and carry out their assigned EHS Department's campus-wide program(s) area(s). Provide advice, consultation, and direction in campus matters related to assigned EHS program(s) area(s). Work with Federal, State, and local regulatory agencies to form partnerships, foster relations and maintain understanding of program applicable regulatory policies/standards in order to maintain/achieve University compliance.</p>	<p>(Depends upon specific program areas) Bachelor's degree in an appropriate science, engineering or safety related field, or specified equivalent work experience. Five (5) years of work experience addressing safety issues in program area including supervisory experience. Valid driver's license.</p> <p>Conditions of Employment: Successfully complete a baseline medical evaluation/examination within 90 days of initial employment; successfully complete OSHA/EPA 40-hour HAZWOPER Training within 180 days of initial employment; Successfully complete a security risk assessment conducted by the U.S. Attorney General/FBI in accordance with CDC/USDA Select Agent Regulations within 180 days of initial employment.</p>
<p>Hazardous Materials Supervisor A-11 (\$53,546 - \$82,997)</p> <p>Job Code: 000328</p>	<p>Reports to assigned EHS Program Manager. Manage the operations and supervise the staff associated with the EHS hazardous materials/waste disposal program to include inspections of EHS accumulation facilities, collection and removal of surplus chemicals and/or hazardous materials, identify and characterize solid waste, used hazardous materials and hazardous waste, and labeling, packaging for disposal, and transporting identified hazardous materials waste.</p>	<p>Bachelor's degree in a science or engineering related field OR four (4) years of equivalent work experience in relevant field including supervisory experience. Valid driver's license.</p> <p>Conditions of Employment: Successfully complete a baseline medical evaluation/examination within 90 days of initial employment; successfully complete OSHA/EPA 40-hour HAZWOPER Training within 180 days of initial employment.</p>

<p>Environmental Specialist A-10 (\$47,493 - \$71,240)</p> <p>Job Code: 000319</p>	<p>Coordinates and performs various environmental program efforts and provides assistance in carrying out protection programs/activities. May perform duties in areas of data collection, reporting, sampling, inspection, and updating/revising various campus plans with regard to air quality, water quality and distribution, wastewater/storm water and equipment maintenance/depreciation/replacement. May develop and/or deliver training. Monitors and ensures safety protocols, policies, and procedures are followed. Work may involve environmental impact and site assessment efforts. May supervise staff and/or students.</p>	<p>Bachelor's degree in science, engineering, or safety related field OR four (4) years of relevant work experience. Valid driver's license.</p> <p>Conditions of Employment: (All EHS Positions): Successfully complete a baseline medical evaluation/examination within 90 days of initial employment; successfully complete OSHA/EPA 40-hour HAZWOPER Training within 180 days of initial employment.</p>
<p>Hazardous Materials Technician A-08 (\$36,710 - \$55,065)</p> <p>Job Code: 000329</p>	<p>Reports to the Hazardous Materials Supervisor. Carry out the day to day hazardous materials/waste disposal activities to include inspections of EHS accumulation facilities, collection and removal of surplus chemicals and/or hazardous materials, identify and characterize solid waste, used hazardous materials and hazardous waste, and handle labeling, packaging for disposal, and transporting identified hazardous materials waste.</p>	<p>Bachelor's degree in a science or engineering related field OR four (4) years of relevant work experience. Valid driver's license.</p> <p>Conditions of Employment: Successfully complete a baseline medical evaluation/examination within 90 days of initial employment; successfully complete OSHA/EPA 40-hour HAZWOPER Training within 180 days of initial employment.</p>
<p>Lab Safety Specialist A-10 (\$47,493 - \$71,240)</p> <p>Job Code: 000355</p>	<p>Reports to assigned EHS Program Manager. Conduct laboratory safety assessments, monitoring, auditing, and compliance assurance inspections. Carry out assigned duties within the campus-wide laboratory safety program related to general lab safety, chemical hygiene and biosafety or radiation and laser safety.</p>	<p>Bachelor's degree in a science, engineering, or safety related field or specified equivalent work experience. Valid driver's license.</p> <p>Conditions of Employment: Successfully complete a baseline medical evaluation/examination within 90 days of initial employment; successfully complete OSHA/EPA 40-hour HAZWOPER Training within 180 days of initial employment.</p>

<p>Safety & Health Specialist A-10 (\$47,493 - \$71,240) Job Code: 000395</p>	<p>Coordinates and performs hazard identification, risk assessment and compliance assurance activities related to assigned campus-wide programs, equipment, grounds, and/or facilities. May perform and/or coordinate Construction/Renovation Hazard Identification and Risk Assessment; Abatement Project & Contractor Inspection and Monitoring; Conduct Facility Hazard Assessment & Repair inspections. May coordinate, plan, develop and/or deliver training. Initiates and implements changes related to policy, procedure or legal requirements. May track, analyze and report on injuries, property loss, and work place accidents, and may identify proactive solutions to reduce risk.</p>	<p>Bachelor's degree in science, engineering, or safety OR four (4) years of relevant work experience. Two year's work experience in asbestos and/or lead abatement field. Valid driver's license.</p> <p>Conditions of Employment: (All EHS Positions): Successfully complete a baseline medical evaluation/examination within 90 days of initial employment; successfully complete OSHA/EPA 40-hour HAZWOPER Training within 180 days of initial employment.</p>
--	--	---