

Employee's Name _____

Employee ID Number _____

State of Kansas Oath, University Policy and Mandated Notice Acknowledgment

As a State of Kansas employee for the University of Kansas, I agree to abide by the State of Kansas Oath (K.S.A 75-4308 et. Seq. and K.S.A. 54-106) as well as follow all University policies, including but not limited to those identified below, and agree to the requirements, expectations and stipulations outlined therein. I understand that I may request a hard copy of any of the below identified notices and policies from Human Resources Management (HRM). I also understand that I may seek clarification or an explanation regarding my obligations under these policies from HRM. I also acknowledge the provision of information related to the "New Health Insurance Marketplace Coverage Options and Your Health Coverage" Provided below with the link to the Affordable Care Act.

State of Kansas Employee Oath

I do solemnly swear (or affirm) that I will support the constitution of the United States and the constitution of the State of Kansas, and faithfully discharge the duties of my office or employment.

University Policies and Mandated Notices

Affordable Care Act Notice

http://www.humanresources.ku.edu/files/documents/benefits/ACA_Marketplace_Notice_for_Active_Employees.pdf

Alcohol and Drug Policies, the University of Kansas

<http://policy.ku.edu/human-resources/alcohol-and-drug>
<http://policy.ku.edu/student-affairs/alcohol-drug-policies-brochure>

Campus/Workplace Violence Policy

<https://documents.ku.edu/policies/provost/WorkplaceViolence.htm>

Consenting Relationships, University of Kansas Policy on

<https://documents.ku.edu/policies/provost/ConsentingRelationships.htm>

Criminal Background Check Policy

https://documents.ku.edu/policies/Human_Resources/BackgroundCheck.htm

Institutional Conflict of Interest Policy

<https://documents.ku.edu/policies/research/institutionalconflictinterest.htm>

- [Kansas Board of Regents Commitment of Time/Conflict of Interest Policy](#)
- [Individual Financial Conflict of Interest Policy](#)

Intellectual Property Policy for the Lawrence Campus

<https://documents.ku.edu/policies/provost/IntellectualPropertyPolicy.htm>

Nondiscrimination, Equal Opportunity, and Affirmative Action Policies

<https://documents.ku.edu/policies/IOA/Nondiscrimination.htm>

Overtime/Compensatory Time Policy Agreement

http://www.humanresources.ku.edu/files/documents/overtime_compform.pdf

Policy Against Racial and Ethnic Harassment, the University of Kansas

<https://documents.ku.edu/policies/IOA/RacialEthnicHarassment.htm>

Sexual Harassment Policy

https://documents.ku.edu/policies/IOA/Sexual_Harassment.htm

Substance Abuse, Policy and Procedures on

<https://documents.ku.edu/policies/provost/SubstanceAbuse.htm>

My signature below affirms my agreement to abide by the State of KS Oath and all University policies and receipt of the mandated notice. I hereby certify that I have reviewed and comprehend the policies identified above, and I acknowledge and agree to abide by the obligations and guidelines set forth therein.

Employee's Signature

Date