Open Enrollment provides you the opportunity to make changes to your benefit options, including health, dental, vision as well as voluntary insurance products. It is also when the State Employee Health Plan (SEHP) announces plan options that will be available for the upcoming year.

The Kansas State Employee Health Plan for State Employees offers one (1) plan, Plan J, which meets the J-1 requirements with effective date January 1, 2018. J visa employees covered under the SEHP must elect Plan J, or waive coverage and purchase medical coverage outside of the SEHP to be in compliance with the J visa regulations.

**When?** Open Enrollment for PY 2018 will end October 31st. After that, you will not be able to make changes to your plan elections until the following Open Enrollment period unless you have a qualifying life event.

**What’s New?**
In addition to Plans A and C, the SEHP is adding 3 new health plan options available to all eligible faculty and staff: Plans Q, N and J. **Plan J** is specifically designed to meet the State Department requirements for deductible and coinsurance amounts. J Visa holders who wish to enroll in health insurance coverage under the SEHP will need to enroll in **Plan J**. You have the choice between Blue Cross and Blue Shield of Kansas or Aetna as medical plan insurance companies.

**Please note:** If you are currently enrolled in **Plan A** for Plan Year 2017, you must complete Open Enrollment for PY 2018 (by saving and submitting your election in MAP), otherwise your coverage will be defaulted into a new health plan, Plan N, not in compliance with State Department requirements for deductible amount. When you complete Open Enrollment, a pending election statement will be sent to the email address you have registered in MAP.

If you want to enroll in health care and/or dependent care Flexible Spending Accounts or in HealthyKIDS in 2018, annual enrollment is required and you must enroll during Open Enrollment.

PY 2018 **Voluntary Insurance Benefits** will be offered by MetLife. You can enroll in these plans without being enrolled in the SEHP. Enrollment in these plans is through the Membership Administration Portal, **MAP**.
Learn More
Visit the new KU Open Enrollment J Visa website for complete information about plan year 2018, Plan J, enrollment instructions, and frequently asked questions - including UnitedHealthCare transition inquiries.

Rates for Medical Plan J, Dental, and Vision

How do I complete Open Enrollment?
MAP, the Membership Administration Portal, is your portal to select and change your medical, dental, vision and spending account benefits. Login into MAP during the month of October to view your current elections and make changes for next year.

J Visa MAP Enrollment Step-by-Step Guide
MAP login issues? Use Internet Explorer or visit Ready to Enroll at KU Open Enrollment.

Attend
SEHP Webinars
Register for SEHP Webinars for Active State Employees. Select the date and time that will work best for you. You also can access the SEHP’s Open Enrollment PowerPoint slides.

KU Open Enrollment Day (Lawrence Campus)
SEHP Open Enrollment Sessions
Wednesday, October 11th, Kansas Union, 4th Floor, Alderson Room.
Same session, 2 options: 10 am and 1 pm

Attend in person or watch the session streamed online. No registration required. For more information, visit Seminars, Webinars, and Benefits Fair at KU Open Enrollment.

Benefits Fair
Wednesday, October 11th, Kansas Union, 4th Floor Lobby. 11 am – 1pm

Receive 2018 benefit handouts, meet and ask questions of vendors*.
* Invited vendors – SEHP (Aetna, Blue Cross Blue Shield, Caremark, Delta Dental, Surety Vision, NueSynergy, Employee Assistance Program, Rx Savings Solutions, MetLife), Retirement (KPERS 457, TIAA and Voya), and Life Insurance (Teachers and Employee Association/Miller Group and The Standard Insurance).

Get your flu shot at Watkins flu shot clinic from 10:30 am – 1:30 pm.
View information about other Watkins Flu Shot Clinics. View information about the SEHP’s statewide Flu Shot Clinics. View information about flu shot coverage under Plan A and C.

SEHP Statewide Meetings
SEHP has scheduled many statewide meetings. You are welcome to attend any of the open meetings regardless of the hosting agency.

Open Enrollment must be completed by midnight October 31, 2017.
We strongly encourage you to enroll early in October in case you need assistance.

For more information, please visit the KU Open Enrollment J Visa website.