State Employee Health Plan Open Enrollment – Plan Year 2018

Open Enrollment provides the opportunity to make changes to your benefit elections, including medical, dental, vision as well as voluntary insurance products. It is also when the State Employee Health Plan (SEHP) announces changes for the upcoming year.

- **Please note**: Enrollment for Plan Year (PY) 2018 is an “active” enrollment. **If you are enrolled in Plan A or C in 2017, you must complete Open Enrollment for PY 2018 (by saving and submitting your election in MAP, even if you want to continue in Plan A or C), otherwise your coverage will be defaulted into a new health plan, Plan N, with your same insurance company, at the same coverage level, and with a Health Reimbursement Account.** When you complete Open Enrollment, a pending election statement will be sent to the email address you have registered in MAP.

- **Reminder**: Please remember that if you want to enroll in health care and/or dependent care Flexible Spending Accounts, or in HealthyKIDS in 2018 you must enroll during Open Enrollment.

**When?**

Open Enrollment for PY 2018 will start October 1st and will end October 31st. After that, you will not be able to make changes to your plan elections until the following Open Enrollment period unless you have a qualifying life event.

**What's New?**

- Enrollment for PY 2018 is an “active” enrollment. **If you are enrolled in Plan A or C in 2017, you must complete Open Enrollment for PY 2018 (by saving and submitting your election in MAP, even if you want to continue in Plan A or C), otherwise your coverage will be defaulted into a new health plan, Plan N, with your same insurance company, at the same coverage level, and with a Health Reimbursement Account.** When you complete Open Enrollment, a pending election statement will be sent to the email address you have registered in MAP.

- View the [2018 Open Enrollment booklet](#), with information about changes for PY 2018, plan options and premium rates. The [2018 Plan Rates and Health Plan Comparison Highlights chart](#) consolidates information about the plan premiums, basic provisions and HSA/HRA applicability.

- In addition to Plans A and C, the SEHP added three new health plan options: Plan J, N and Q. You can choose the plan that will work best for you. Blue Cross and Blue Shield of Kansas and Aetna will remain as medical plan insurance companies.

- During Open Enrollment, you can enroll, waive, or change plans or add family members not currently enrolled. You can also enroll in dental, vision, spending accounts, and voluntary benefits. Benefit elections are effective January 1, 2018.
PY 2018 Voluntary Insurance Benefits will be offered by MetLife. You can enroll in these plans without being enrolled in the SEHP. Enrollment in these plans is through the Membership Administration Portal, MAP.

Learn More

Visit the new KU Open Enrollment website for complete information about PY 2018, including plan options, changes, resources, premiums and MAP enrollment instructions.

How do I complete Open Enrollment?
MAP, the Membership Administration Portal, will have an Open Enrollment tab available on October 1st. MAP is your portal to select and change your medical, dental, vision and spending account benefits. Login into MAP during the month of October to view your current elections and make changes for next year.

For MAP Enrollment Assistance, visit Ready to Enroll at KU Open Enrollment.

Attend

SEHP Webinars
Register for SEHP Webinars for Active State Employees. Select the date and time that will work best for you. You also can access the SEHP’s Open Enrollment PowerPoint slides.

KU Open Enrollment Day (Lawrence Campus)
For more information, visit Seminars, Webinars, and Benefits Fair at KU Open Enrollment.

SEHP Open Enrollment Sessions
Wednesday, October 11th, Kansas Union, 4th Floor, Alderson Room.
Same session, 2 options: 10 am and 1 pm

Attend in person or watch the session streamed online. No registration required.

Benefits Fair
Wednesday, October 11th, Kansas Union, 4th Floor Lobby. 11 am – 1 pm
Receive 2018 benefit handouts, meet and ask questions of vendors*.

* Invited vendors – SEHP (Aetna, Blue Cross Blue Shield, Caremark, Delta Dental, Surecy Vision, NuSynergy, Employee Assistance Program, Rx Savings Solutions, MetLife), Retirement (KPERS 457, TIAA and Voya), and Life Insurance (Teachers and Employee Association/Miller Group and The Standard Insurance).

Get your flu shot at Watkins flu shot clinic from 10:30 am – 1:30 pm.
View information about other Watkins Flu Shot Clinics. View information about the SEHP's statewide Flu Shot Clinics. View information about flu shot coverage under Plan A and C.

SEHP Statewide Meetings
SEHP has scheduled many statewide meetings. You are welcome to attend any of the open meetings regardless of the hosting agency.

Open Enrollment must be completed by midnight October 31, 2017.
We strongly encourage you to enroll early in October in case you need assistance.

For more information, please visit the KU Open Enrollment website.

KU Benefits 150 Carruth O'Leary 8 am – 5pm
benefits@ku.edu | 785-864-7402