

Staff Job Titles and Salary Ranges

Last Updated: 9-15-2015

| Empl Class | Job Code | Job Title                      | Job Family                | Range  | Min (Annual) | Max (Annual) | Min (Hourly) | Max (Hourly) |
|------------|----------|--------------------------------|---------------------------|--------|--------------|--------------|--------------|--------------|
| UPS        | 000377   | Accounting Specialist          | Administrative Support    | B - 07 | \$31,905     | \$46,263     | \$15.34      | \$22.24      |
| USS        | KU4071   | Accounting Specialist          | Administrative Support    | B - 07 | \$31,905     | \$46,263     | \$15.34      | \$22.24      |
| UPS        | 000324   | Administrative Assistant       | Administrative Support    | B - 06 | \$29,609     | \$41,453     | \$14.24      | \$19.93      |
| USS        | KU2011   | Administrative Assistant       | Administrative Support    | B - 06 | \$29,609     | \$41,453     | \$14.24      | \$19.93      |
| UPS        | 000378   | Administrative Associate       | Administrative Support    | B - 07 | \$31,905     | \$46,263     | \$15.34      | \$22.24      |
| USS        | KU2014   | Administrative Associate       | Administrative Support    | B - 07 | \$31,905     | \$46,263     | \$15.34      | \$22.24      |
| UPS        | 000326   | Administrative Associate Sr    | Administrative Support    | B - 08 | \$35,894     | \$52,046     | \$17.26      | \$25.02      |
| USS        | KU2022   | Administrative Associate Sr    | Administrative Support    | B - 08 | \$35,894     | \$52,046     | \$17.26      | \$25.02      |
| UPS        | 000320   | Executive Assistant            | Administrative Support    | B - 10 | \$45,428     | \$65,870     | \$21.84      | \$31.67      |
| UPS        | 000327   | Executive Associate            | Administrative Support    | B - 11 | \$51,106     | \$74,104     | \$24.57      | \$35.63      |
| USS        | KU2021   | Executive Associate            | Administrative Support    | B - 11 | \$51,106     | \$74,104     | \$24.57      | \$35.63      |
| UPS        | 000338   | Office Assistant               | Administrative Support    | B - 04 | \$24,470     | \$34,259     | \$11.76      | \$16.47      |
| USS        | KU2012   | Office Assistant               | Administrative Support    | B - 04 | \$24,470     | \$34,259     | \$11.76      | \$16.47      |
| UPS        | 000384   | Office Manager                 | Administrative Support    | B - 09 | \$40,380     | \$58,551     | \$19.41      | \$28.15      |
| USS        | KU2013   | Office Manager                 | Administrative Support    | B - 09 | \$40,380     | \$58,551     | \$19.41      | \$28.15      |
| USS        | KU1043   | Storekeeper                    | Administrative Support    | B - 06 | \$29,609     | \$41,453     | \$14.24      | \$19.93      |
| UPS        | 000373   | Storeroom Supervisor           | Administrative Support    | B - 09 | \$40,380     | \$58,551     | \$19.41      | \$28.15      |
| USS        | KU1042   | Storeroom Supervisor           | Administrative Support    | B - 09 | \$40,380     | \$58,551     | \$19.41      | \$28.15      |
| UPS        | 000576   | Accountant                     | Administrative/Management | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| USS        | KU2064   | Accountant                     | Administrative/Management | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| UPS        | 000577   | Accountant Senior              | Administrative/Management | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| USS        | KU2065   | Accountant Senior              | Administrative/Management | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000578   | Accounting Manager             | Administrative/Management | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| UPS        | 000579   | Accreditation Coordinator      | Administrative/Management | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| UPS        | 000580   | Advertising/Mktg Account Coord | Administrative/Management | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| UPS        | 000581   | Appointment Manager            | Administrative/Management | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| UPS        | 000582   | Appointment Specialist         | Administrative/Management | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| UPS        | 000583   | Assistant Comptroller          | Administrative/Management | A - 13 | \$70,815     | \$109,764    | \$34.05      | \$52.77      |
| UPS        | 000584   | Assistant Dean                 | Administrative/Management | A - 13 | \$70,815     | \$109,764    | \$34.05      | \$52.77      |
| UPS        | 000585   | Assistant Dir Major Div/School | Administrative/Management | A - 13 | \$70,815     | \$109,764    | \$34.05      | \$52.77      |
| UPS        | 000586   | Assistant Director             | Administrative/Management | A - 12 | \$61,578     | \$95,447     | \$29.61      | \$45.89      |
| UPS        | 000587   | Assistant General Counsel      | Administrative/Management | A - 14 | \$83,344     | \$133,351    | \$40.07      | \$64.11      |
| UPS        | 000588   | Assistant Vice Chancellor      | Administrative/Management | A - 15 | \$100,013    | \$160,021    | \$48.08      | \$76.93      |
| UPS        | 000589   | Assistant Vice Provost         | Administrative/Management | A - 15 | \$100,013    | \$160,021    | \$48.08      | \$76.93      |
| UPS        | 000596   | Assoc Vice Provost/Budget Dir  | Administrative/Management | A - 16 | \$120,015    | \$192,025    | \$57.70      | \$92.32      |
| UPS        | 000590   | Associate Comptroller          | Administrative/Management | A - 14 | \$83,344     | \$133,351    | \$40.07      | \$64.11      |
| UPS        | 000714   | Associate Dean                 | Administrative/Management | A - 14 | \$83,344     | \$133,351    | \$40.07      | \$64.11      |
| UPS        | 000591   | Associate Dir Major Div/School | Administrative/Management | A - 14 | \$83,344     | \$133,351    | \$40.07      | \$64.11      |
| UPS        | 000592   | Associate Director             | Administrative/Management | A - 13 | \$70,815     | \$109,764    | \$34.05      | \$52.77      |
| UPS        | 000593   | Associate General Counsel      | Administrative/Management | A - 16 | \$120,015    | \$192,025    | \$57.70      | \$92.32      |
| UPS        | 000594   | Associate Vice Chancellor      | Administrative/Management | A - 16 | \$120,015    | \$192,025    | \$57.70      | \$92.32      |
| UPS        | 000595   | Associate Vice Provost         | Administrative/Management | A - 16 | \$120,015    | \$192,025    | \$57.70      | \$92.32      |
| UPS        | 000597   | Attorney                       | Administrative/Management | A - 12 | \$61,578     | \$95,447     | \$29.61      | \$45.89      |
| UPS        | 000598   | Audit Manager                  | Administrative/Management | A - 12 | \$61,578     | \$95,447     | \$29.61      | \$45.89      |
| UPS        | 000599   | Auditor                        | Administrative/Management | A - 10 | \$47,493     | \$71,240     | \$22.83      | \$34.25      |
| UPS        | 000640   | Auditor Senior                 | Administrative/Management | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| UPS        | 000641   | Aviation Manager/Chief Pilot   | Administrative/Management | A - 15 | \$100,013    | \$160,021    | \$48.08      | \$76.93      |
| UPS        | 000642   | Benefits Manager               | Administrative/Management | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| UPS        | 000643   | Benefits Specialist            | Administrative/Management | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| USS        | KU2070   | Benefits Specialist            | Administrative/Management | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| UPS        | 000644   | Business Coordinator           | Administrative/Management | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| USS        | KU2066   | Business Coordinator           | Administrative/Management | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000645   | Business Director              | Administrative/Management | A - 12 | \$61,578     | \$95,447     | \$29.61      | \$45.89      |
| UPS        | 000646   | Business Manager               | Administrative/Management | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| UPS        | 000647   | Campus Plan & Space Mgmt Dir   | Administrative/Management | A - 13 | \$70,815     | \$109,764    | \$34.05      | \$52.77      |
| UPS        | 000716   | Capital Planning Manager       | Administrative/Management | A - 13 | \$70,815     | \$109,764    | \$34.05      | \$52.77      |
| UPS        | 000648   | Chief Audit Executive          | Administrative/Management | A - 16 | \$120,015    | \$192,025    | \$57.70      | \$92.32      |
| UPS        | 000649   | Chief Financial Officer        | Administrative/Management | A - 18 | \$176,627    | \$291,434    | \$84.92      | \$140.11     |
| UPS        | 000650   | Client Support & Training Spec | Administrative/Management | A - 07 | \$33,297     | \$48,281     | \$16.01      | \$23.21      |
| UPS        | 000651   | Code Compliance Coordinator    | Administrative/Management | A - 13 | \$70,815     | \$109,764    | \$34.05      | \$52.77      |
| UPS        | 000652   | Compensation Analyst           | Administrative/Management | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |

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| UPS        | 000653   | Comptroller                    | Administrative/Management | A - 15 | \$100,013    | \$160,021    | \$48.08      | \$76.93      |
| UPS        | 000654   | Contract Licensing Coordinator | Administrative/Management | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000655   | Contracts Attorney             | Administrative/Management | A - 12 | \$61,578     | \$95,447     | \$29.61      | \$45.89      |
| UPS        | 000657   | Dir, Attending Veterinarian    | Administrative/Management | C - 14 | \$156,729    | \$250,766    | \$75.35      | \$120.56     |
| UPS        | 000656   | Director                       | Administrative/Management | A - 14 | \$83,344     | \$133,351    | \$40.07      | \$64.11      |
| UPS        | 000658   | Director Major Division/School | Administrative/Management | A - 15 | \$100,013    | \$160,021    | \$48.08      | \$76.93      |
| UPS        | 000659   | Director of Export Compliance  | Administrative/Management | A - 14 | \$83,344     | \$133,351    | \$40.07      | \$64.11      |
| UPS        | 000660   | Director of IOA/Title IX Coord | Administrative/Management | A - 15 | \$100,013    | \$160,021    | \$48.08      | \$76.93      |
| UPS        | 000662   | Employee Relations Spec Sr     | Administrative/Management | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| UPS        | 000663   | Employee Relations Specialist  | Administrative/Management | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000664   | Energy Program Manager         | Administrative/Management | A - 12 | \$61,578     | \$95,447     | \$29.61      | \$45.89      |
| UPS        | 000665   | Exec Asst to the Chanc/Provost | Administrative/Management | A - 14 | \$83,344     | \$133,351    | \$40.07      | \$64.11      |
| UPS        | 000666   | Executive Director             | Administrative/Management | A - 16 | \$120,015    | \$192,025    | \$57.70      | \$92.32      |
| UPS        | 000715   | Export Control Program Manager | Administrative/Management | A - 13 | \$70,815     | \$109,764    | \$34.05      | \$52.77      |
| UPS        | 000667   | Financial Analyst              | Administrative/Management | A - 10 | \$47,493     | \$71,240     | \$22.83      | \$34.25      |
| UPS        | 000668   | Financial Analyst Intermediate | Administrative/Management | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| UPS        | 000669   | Financial Analyst Senior       | Administrative/Management | A - 12 | \$61,578     | \$95,447     | \$29.61      | \$45.89      |
| UPS        | 000670   | Functional Systems Analyst     | Administrative/Management | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| USS        | KU2067   | Functional Systems Analyst     | Administrative/Management | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000671   | Functional Systems Analyst Sr  | Administrative/Management | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| USS        | KU2068   | Functional Systems Analyst Sr  | Administrative/Management | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| UPS        | 000672   | Functional Systems Manager     | Administrative/Management | A - 12 | \$61,578     | \$95,447     | \$29.61      | \$45.89      |
| UPS        | 000673   | General Counsel                | Administrative/Management | A - 18 | \$176,627    | \$291,434    | \$84.92      | \$140.11     |
| UPS        | 000674   | Grant Coordinator              | Administrative/Management | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000675   | Grant Manager                  | Administrative/Management | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| UPS        | 000676   | Grant Officer                  | Administrative/Management | A - 10 | \$47,493     | \$71,240     | \$22.83      | \$34.25      |
| UPS        | 000677   | Grant Specialist               | Administrative/Management | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| UPS        | 000678   | House Manager                  | Administrative/Management | A - 07 | \$33,297     | \$48,281     | \$16.01      | \$23.21      |
| UPS        | 000713   | Industry Liaison Officer       | Administrative/Management | A - 14 | \$83,344     | \$133,351    | \$40.07      | \$64.11      |
| UPS        | 000679   | Ombuds                         | Administrative/Management | A - 10 | \$47,493     | \$71,240     | \$22.83      | \$34.25      |
| UPS        | 000680   | Payroll Director               | Administrative/Management | A - 13 | \$70,815     | \$109,764    | \$34.05      | \$52.77      |
| UPS        | 000681   | Pilot                          | Administrative/Management | A - 12 | \$61,578     | \$95,447     | \$29.61      | \$45.89      |
| UPS        | 000682   | Principal Analyst              | Administrative/Management | A - 12 | \$61,578     | \$95,447     | \$29.61      | \$45.89      |
| UPS        | 000683   | Principal Analyst Senior       | Administrative/Management | A - 13 | \$70,815     | \$109,764    | \$34.05      | \$52.77      |
| UPS        | 000684   | Procurement Officer            | Administrative/Management | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| UPS        | 000685   | Program Coordinator            | Administrative/Management | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000686   | Program Director               | Administrative/Management | A - 13 | \$70,815     | \$109,764    | \$34.05      | \$52.77      |
| UPS        | 000687   | Program Manager                | Administrative/Management | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| UPS        | 000688   | Program Specialist             | Administrative/Management | A - 07 | \$33,297     | \$48,281     | \$16.01      | \$23.21      |
| UPS        | 000689   | Purchasing Agent               | Administrative/Management | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000690   | Purchasing Agent Senior        | Administrative/Management | A - 10 | \$47,493     | \$71,240     | \$22.83      | \$34.25      |
| UPS        | 000691   | Research Analyst               | Administrative/Management | A - 10 | \$47,493     | \$71,240     | \$22.83      | \$34.25      |
| UPS        | 000692   | Research Compliance Coord      | Administrative/Management | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000693   | Research Compliance Manager    | Administrative/Management | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| UPS        | 000694   | Research Compliance Officer    | Administrative/Management | A - 10 | \$47,493     | \$71,240     | \$22.83      | \$34.25      |
| UPS        | 000695   | Research Contract Officer      | Administrative/Management | A - 10 | \$47,493     | \$71,240     | \$22.83      | \$34.25      |
| UPS        | 000696   | Research Contract Officer Sr   | Administrative/Management | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| UPS        | 000697   | Research Contract Specialist   | Administrative/Management | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| UPS        | 000698   | Research Development Officer   | Administrative/Management | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| UPS        | 000699   | Research Development Spec      | Administrative/Management | A - 10 | \$47,493     | \$71,240     | \$22.83      | \$34.25      |
| UPS        | 000701   | Research Integrity Director    | Administrative/Management | A - 14 | \$83,344     | \$133,351    | \$40.07      | \$64.11      |
| UPS        | 000702   | Research Lab Director          | Administrative/Management | C - 10 | \$73,982     | \$114,673    | \$35.57      | \$55.13      |
| UPS        | 000703   | Research Programs Director     | Administrative/Management | A - 13 | \$70,815     | \$109,764    | \$34.05      | \$52.77      |
| UPS        | 000704   | Risk Management Director       | Administrative/Management | A - 13 | \$70,815     | \$109,764    | \$34.05      | \$52.77      |
| UPS        | 000705   | Senior Recruitment Coordinator | Administrative/Management | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| UPS        | 000707   | SSC Director                   | Administrative/Management | A - 13 | \$70,815     | \$109,764    | \$34.05      | \$52.77      |
| UPS        | 000706   | SSC HR Coordinator             | Administrative/Management | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000709   | SSC HR Specialist              | Administrative/Management | A - 07 | \$33,297     | \$48,281     | \$16.01      | \$23.21      |
| USS        | KU2069   | SSC HR Specialist              | Administrative/Management | A - 07 | \$33,297     | \$48,281     | \$16.01      | \$23.21      |
| UPS        | 000708   | SSC Manager                    | Administrative/Management | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| UPS        | 000710   | Tax Analyst                    | Administrative/Management | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |

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| UPS        | 000711   | Title IX Investigator          | Administrative/Management         | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| UPS        | 000301   | Academic Accommodations Adv    | Advising, Career, & Student Srv   | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000394   | Academic Advisor               | Advising, Career, & Student Srv   | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| UPS        | 000398   | Academic Advisor Senior        | Advising, Career, & Student Srv   | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000402   | Career Advisor                 | Advising, Career, & Student Srv   | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| UPS        | 000403   | Career Advisor Senior          | Advising, Career, & Student Srv   | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000404   | Career Coordinator             | Advising, Career, & Student Srv   | A - 07 | \$33,297     | \$48,281     | \$16.01      | \$23.21      |
| UPS        | 000405   | Career Coordinator Senior      | Advising, Career, & Student Srv   | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| UPS        | 000406   | Deaf/Hard Hearing Srvcs Coord  | Advising, Career, & Student Srv   | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000407   | Financial Aid Advisor          | Advising, Career, & Student Srv   | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| UPS        | 000408   | Financial Aid Program Coord    | Advising, Career, & Student Srv   | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000409   | International Advisor          | Advising, Career, & Student Srv   | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| UPS        | 000410   | International Advisor Senior   | Advising, Career, & Student Srv   | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000411   | International Program Coord    | Advising, Career, & Student Srv   | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| UPS        | 000412   | International Program Spec     | Advising, Career, & Student Srv   | A - 06 | \$29,597     | \$42,916     | \$14.23      | \$20.63      |
| UPS        | 000413   | International Program Spec CR  | Advising, Career, & Student Srv   | A - 05 | \$26,309     | \$38,148     | \$12.65      | \$18.34      |
| UPS        | 000414   | Licensing Coordinator          | Advising, Career, & Student Srv   | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| UPS        | 000415   | Residence Life Complex Manager | Advising, Career, & Student Srv   | A - 07 | \$33,297     | \$48,281     | \$16.01      | \$23.21      |
| UPS        | 000416   | Student Program Coordinator    | Advising, Career, & Student Srv   | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| UPS        | 000417   | Student Program Manager        | Advising, Career, & Student Srv   | A - 10 | \$47,493     | \$71,240     | \$22.83      | \$34.25      |
| UPS        | 000418   | Student Recruiter              | Advising, Career, & Student Srv   | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| UPS        | 000419   | Student Recruiter Senior       | Advising, Career, & Student Srv   | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000420   | Art/Design Lab Specialist      | Educational Support & Delivery    | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| USS        | KU1013   | Art/Design Lab Specialist      | Educational Support & Delivery    | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| UPS        | 000421   | AV Technician                  | Educational Support & Delivery    | A - 06 | \$29,597     | \$42,916     | \$14.23      | \$20.63      |
| UPS        | 000422   | Digital Media Coordinator      | Educational Support & Delivery    | A - 10 | \$47,493     | \$71,240     | \$22.83      | \$34.25      |
| UPS        | 000423   | Digital Media Specialist       | Educational Support & Delivery    | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| UPS        | 000392   | Ed Support Technologist        | Educational Support & Delivery    | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000424   | Education Program Coordinator  | Educational Support & Delivery    | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000425   | Education Program Manager      | Educational Support & Delivery    | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| UPS        | 000426   | Education Program Specialist   | Educational Support & Delivery    | A - 07 | \$33,297     | \$48,281     | \$16.01      | \$23.21      |
| UPS        | 000427   | Fire Safety Trainer            | Educational Support & Delivery    | A - 10 | \$47,493     | \$71,240     | \$22.83      | \$34.25      |
| UPS        | 000428   | Instructional Designer         | Educational Support & Delivery    | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000429   | Laboratory Coordinator         | Educational Support & Delivery    | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| USS        | KU2062   | Laboratory Coordinator         | Educational Support & Delivery    | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000430   | Laboratory Program Director    | Educational Support & Delivery    | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| UPS        | 000431   | Laboratory Technologist        | Educational Support & Delivery    | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| USS        | KU2063   | Laboratory Technologist        | Educational Support & Delivery    | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| UPS        | 000432   | Master Teacher                 | Educational Support & Delivery    | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| UPS        | 000433   | Police Instructor              | Educational Support & Delivery    | A - 10 | \$47,493     | \$71,240     | \$22.83      | \$34.25      |
| UPS        | 000434   | Police Instructor Senior       | Educational Support & Delivery    | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| UPS        | 000435   | Teacher                        | Educational Support & Delivery    | A - 10 | \$47,493     | \$71,240     | \$22.83      | \$34.25      |
| UPS        | 000436   | Trainer                        | Educational Support & Delivery    | A - 10 | \$47,493     | \$71,240     | \$22.83      | \$34.25      |
| UPS        | 000437   | Trainer Senior                 | Educational Support & Delivery    | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| UPS        | 000438   | Tutor                          | Educational Support & Delivery    | A - 05 | \$26,309     | \$38,148     | \$12.65      | \$18.34      |
| UPS        | 000386   | Architect Intern               | Facilities Plan, Design, & Operat | A - 07 | \$33,297     | \$48,281     | \$16.01      | \$23.21      |
| UPS        | 000379   | Assistant Custodial Supervisor | Facilities Plan, Design, & Operat | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| USS        | KU1074   | Assistant Custodial Supervisor | Facilities Plan, Design, & Operat | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000304   | Assistant Dir Construction     | Facilities Plan, Design, & Operat | A - 12 | \$61,578     | \$95,447     | \$29.61      | \$45.89      |
| UPS        | 000305   | Assistant Dir Contract Mgmt    | Facilities Plan, Design, & Operat | A - 13 | \$70,815     | \$109,764    | \$34.05      | \$52.77      |
| UPS        | 000306   | Assistant Dir Production       | Facilities Plan, Design, & Operat | A - 13 | \$70,815     | \$109,764    | \$34.05      | \$52.77      |
| UPS        | 000307   | Assistant Skilled Trades Suprv | Facilities Plan, Design, & Operat | A - 10 | \$47,493     | \$71,240     | \$22.83      | \$34.25      |
| USS        | KU3061   | Assistant Skilled Trades Suprv | Facilities Plan, Design, & Operat | A - 10 | \$47,493     | \$71,240     | \$22.83      | \$34.25      |
| UPS        | 000387   | Assoc Director Constr & Prod   | Facilities Plan, Design, & Operat | A - 14 | \$83,344     | \$133,351    | \$40.07      | \$64.11      |
| UPS        | 000308   | Associate Dir Facilities Srvcs | Facilities Plan, Design, & Operat | A - 14 | \$83,344     | \$133,351    | \$40.07      | \$64.11      |
| USS        | KU3013   | Boiler Operator                | Facilities Plan, Design, & Operat | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| USS        | KU3041   | Boiler Operator Senior         | Facilities Plan, Design, & Operat | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| USS        | KU3055   | Boiler Technician              | Facilities Plan, Design, & Operat | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000309   | CAD Manager                    | Facilities Plan, Design, & Operat | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| USS        | KU3019   | Carpenter                      | Facilities Plan, Design, & Operat | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| USS        | KU3042   | Carpenter Senior               | Facilities Plan, Design, & Operat | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |



Staff Job Titles and Salary Ranges

Last Updated: 9-15-2015

| Empl Class | Job Code | Job Title                      | Job Family                        | Range  | Min (Annual) | Max (Annual) | Min (Hourly) | Max (Hourly) |
|------------|----------|--------------------------------|-----------------------------------|--------|--------------|--------------|--------------|--------------|
| UPS        | 000311   | Construction Manager           | Facilities Plan, Design, & Operat | A - 10 | \$47,493     | \$71,240     | \$22.83      | \$34.25      |
| UPS        | 000312   | Construction Supervisor        | Facilities Plan, Design, & Operat | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000322   | Custodial Supervisor           | Facilities Plan, Design, & Operat | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| USS        | KU1011   | Custodial Supervisor           | Facilities Plan, Design, & Operat | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| USS        | KU1012   | Custodian                      | Facilities Plan, Design, & Operat | A - 04 | \$24,000     | \$34,181     | \$11.54      | \$16.43      |
| UPS        | 000313   | Deputy Dir Design Constr Mgmt  | Facilities Plan, Design, & Operat | A - 15 | \$100,013    | \$160,021    | \$48.08      | \$76.93      |
| UPS        | 000315   | Director Facilities Services   | Facilities Plan, Design, & Operat | A - 15 | \$100,013    | \$160,021    | \$48.08      | \$76.93      |
| UPS        | 000316   | Director/University Architect  | Facilities Plan, Design, & Operat | A - 16 | \$120,015    | \$192,025    | \$57.70      | \$92.32      |
| USS        | KU3018   | Electrician                    | Facilities Plan, Design, & Operat | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| USS        | KU3043   | Electrician Senior             | Facilities Plan, Design, & Operat | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| USS        | KU5062   | Electronics Technician         | Facilities Plan, Design, & Operat | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| UPS        | 000393   | Engineering Technician         | Facilities Plan, Design, & Operat | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| USS        | KU5071   | Engineering Technician         | Facilities Plan, Design, & Operat | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| USS        | KU3009   | Equipment Mechanic             | Facilities Plan, Design, & Operat | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| USS        | KU3048   | Equipment Mechanic Senior      | Facilities Plan, Design, & Operat | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| USS        | KU3012   | Equipment Operator             | Facilities Plan, Design, & Operat | A - 07 | \$33,297     | \$48,281     | \$16.01      | \$23.21      |
| UPS        | 000321   | Facility Coordinator           | Facilities Plan, Design, & Operat | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| UPS        | 000323   | Facility Manager               | Facilities Plan, Design, & Operat | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| USS        | KU3017   | General Maint Repair Tech Sr   | Facilities Plan, Design, & Operat | A - 07 | \$33,297     | \$48,281     | \$16.01      | \$23.21      |
| USS        | KU1031   | General Maintenance Repair Tec | Facilities Plan, Design, & Operat | A - 06 | \$29,597     | \$42,916     | \$14.23      | \$20.63      |
| USS        | KU1032   | General Maintenance Worker     | Facilities Plan, Design, & Operat | A - 05 | \$26,309     | \$38,148     | \$12.65      | \$18.34      |
| USS        | KU3054   | HVAC Technician                | Facilities Plan, Design, & Operat | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| USS        | KU3044   | HVAC Technician Senior         | Facilities Plan, Design, & Operat | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| USS        | KU5041   | Instrumentation Technician     | Facilities Plan, Design, & Operat | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000529   | Interior Designer              | Facilities Plan, Design, & Operat | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| UPS        | 000356   | Landscape Architect Intern     | Facilities Plan, Design, & Operat | A - 06 | \$29,597     | \$42,916     | \$14.23      | \$20.63      |
| UPS        | 000357   | Landscape Manager              | Facilities Plan, Design, & Operat | A - 07 | \$33,297     | \$48,281     | \$16.01      | \$23.21      |
| UPS        | 000381   | Landscape Supervisor           | Facilities Plan, Design, & Operat | A - 07 | \$33,297     | \$48,281     | \$16.01      | \$23.21      |
| USS        | KU1103   | Landscape Supervisor           | Facilities Plan, Design, & Operat | A - 07 | \$33,297     | \$48,281     | \$16.01      | \$23.21      |
| USS        | KU1102   | Landscape Worker               | Facilities Plan, Design, & Operat | A - 04 | \$24,000     | \$34,181     | \$11.54      | \$16.43      |
| USS        | KU1104   | Landscape Worker Senior        | Facilities Plan, Design, & Operat | A - 05 | \$26,309     | \$38,148     | \$12.65      | \$18.34      |
| USS        | KU3016   | Locksmith                      | Facilities Plan, Design, & Operat | A - 06 | \$29,597     | \$42,916     | \$14.23      | \$20.63      |
| USS        | KU3045   | Locksmith Senior               | Facilities Plan, Design, & Operat | A - 07 | \$33,297     | \$48,281     | \$16.01      | \$23.21      |
| UPS        | 000362   | Maintenance Manager            | Facilities Plan, Design, & Operat | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| UPS        | 000383   | Maintenance Supervisor         | Facilities Plan, Design, & Operat | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| USS        | KU1072   | Maintenance Supervisor         | Facilities Plan, Design, & Operat | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| USS        | KU3058   | Mason Senior                   | Facilities Plan, Design, & Operat | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| USS        | KU3015   | Painter                        | Facilities Plan, Design, & Operat | A - 07 | \$33,297     | \$48,281     | \$16.01      | \$23.21      |
| USS        | KU3046   | Painter Senior                 | Facilities Plan, Design, & Operat | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| USS        | KU3014   | Plumber                        | Facilities Plan, Design, & Operat | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| USS        | KU3053   | Plumber Senior                 | Facilities Plan, Design, & Operat | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000364   | Project Manager Architect      | Facilities Plan, Design, & Operat | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| UPS        | 000365   | Project Manager Business Opers | Facilities Plan, Design, & Operat | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| UPS        | 000366   | Project Manager Civil Engr     | Facilities Plan, Design, & Operat | A - 10 | \$47,493     | \$71,240     | \$22.83      | \$34.25      |
| UPS        | 000367   | Project Manager Landscp Archt  | Facilities Plan, Design, & Operat | A - 10 | \$47,493     | \$71,240     | \$22.83      | \$34.25      |
| UPS        | 000368   | Project Manager Mech Engr      | Facilities Plan, Design, & Operat | A - 12 | \$61,578     | \$95,447     | \$29.61      | \$45.89      |
| USS        | KU3052   | Project Manager Mech Engr      | Facilities Plan, Design, & Operat | A - 12 | \$61,578     | \$95,447     | \$29.61      | \$45.89      |
| UPS        | 000371   | Pump Mechanic                  | Facilities Plan, Design, & Operat | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| USS        | KU3064   | Pump Mechanic                  | Facilities Plan, Design, & Operat | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| USS        | KU3057   | Sheet Metal Worker Senior      | Facilities Plan, Design, & Operat | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| UPS        | 000340   | Skilled Trades Supervisor      | Facilities Plan, Design, & Operat | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| USS        | KU3049   | Skilled Trades Supervisor      | Facilities Plan, Design, & Operat | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| USS        | KU3059   | Steamfitter                    | Facilities Plan, Design, & Operat | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| USS        | KU3047   | Steamfitter Senior             | Facilities Plan, Design, & Operat | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000374   | University Fire Marshal        | Facilities Plan, Design, & Operat | A - 13 | \$70,815     | \$109,764    | \$34.05      | \$52.77      |
| USS        | KU3037   | Welder Senior                  | Facilities Plan, Design, & Operat | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000375   | Zone Maintenance Supervisor    | Facilities Plan, Design, & Operat | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| UPS        | 000376   | Zone Manager                   | Facilities Plan, Design, & Operat | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| UPS        | 000439   | Caterer                        | Food Service and Dietary          | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| USS        | KU1014   | Caterer                        | Food Service and Dietary          | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| UPS        | 000440   | Dietitian                      | Food Service and Dietary          | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |

Staff Job Titles and Salary Ranges

Last Updated: 9-15-2015

| Empl Class | Job Code | Job Title                      | Job Family               | Range  | Min (Annual) | Max (Annual) | Min (Hourly) | Max (Hourly) |
|------------|----------|--------------------------------|--------------------------|--------|--------------|--------------|--------------|--------------|
| USS        | KU1015   | Dietitian                      | Food Service and Dietary | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000441   | Dining Manager                 | Food Service and Dietary | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| USS        | KU1016   | Dining Manager                 | Food Service and Dietary | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| UPS        | 000442   | Dining Manager Senior          | Food Service and Dietary | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000443   | Dining Systems Administrator   | Food Service and Dietary | A - 10 | \$47,493     | \$71,240     | \$22.83      | \$34.25      |
| UPS        | 000444   | Food Service Supervisor        | Food Service and Dietary | A - 05 | \$26,309     | \$38,148     | \$12.65      | \$18.34      |
| USS        | KU1018   | Food Service Supervisor        | Food Service and Dietary | A - 05 | \$26,309     | \$38,148     | \$12.65      | \$18.34      |
| UPS        | 000445   | Food Service Supervisor Sr     | Food Service and Dietary | A - 06 | \$29,597     | \$42,916     | \$14.23      | \$20.63      |
| USS        | KU1021   | Food Service Worker            | Food Service and Dietary | A - 04 | \$24,000     | \$34,181     | \$11.54      | \$16.43      |
| UPS        | 000446   | Menu Planning/Purchasing Spec  | Food Service and Dietary | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| UPS        | 000447   | Athletic Trainer               | Healthcare               | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000448   | Chief of Staff                 | Healthcare               | A - 17 | \$141,301    | \$233,147    | \$67.93      | \$112.09     |
| UPS        | 000449   | Clinical Social Worker         | Healthcare               | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| UPS        | 000450   | Health Information Manager     | Healthcare               | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| UPS        | 000451   | Licensed Practical Nurse       | Healthcare               | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| UPS        | 000574   | Massage Therapist              | Healthcare               | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| UPS        | 000717   | Medical Assistant              | Healthcare               | A - 06 | \$29,597     | \$42,916     | \$14.23      | \$20.63      |
| UPS        | 000452   | Medical Laboratory Supervisor  | Healthcare               | A - 10 | \$47,493     | \$71,240     | \$22.83      | \$34.25      |
| UPS        | 000453   | Medical Laboratory Techngst    | Healthcare               | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000454   | Medical Records Coder          | Healthcare               | A - 07 | \$33,297     | \$48,281     | \$16.01      | \$23.21      |
| UPS        | 000455   | Nurse Practitioner             | Healthcare               | A - 13 | \$70,815     | \$109,764    | \$34.05      | \$52.77      |
| UPS        | 000456   | Nursing Assistant              | Healthcare               | A - 06 | \$29,597     | \$42,916     | \$14.23      | \$20.63      |
| USS        | KU1022   | Nursing Assistant              | Healthcare               | A - 06 | \$29,597     | \$42,916     | \$14.23      | \$20.63      |
| UPS        | 000457   | Nursing Supervisor             | Healthcare               | A - 10 | \$47,493     | \$71,240     | \$22.83      | \$34.25      |
| UPS        | 000458   | Patient Care Coordinator       | Healthcare               | A - 07 | \$33,297     | \$48,281     | \$16.01      | \$23.21      |
| USS        | KU1023   | Patient Care Coordinator       | Healthcare               | A - 07 | \$33,297     | \$48,281     | \$16.01      | \$23.21      |
| UPS        | 000459   | Pharmacist                     | Healthcare               | A - 13 | \$70,815     | \$109,764    | \$34.05      | \$52.77      |
| UPS        | 000460   | Pharmacist in Charge           | Healthcare               | A - 14 | \$83,344     | \$133,351    | \$40.07      | \$64.11      |
| UPS        | 000461   | Pharmacy Technician            | Healthcare               | A - 07 | \$33,297     | \$48,281     | \$16.01      | \$23.21      |
| UPS        | 000462   | Physical Therapist             | Healthcare               | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| UPS        | 000463   | Physician                      | Healthcare               | A - 16 | \$120,015    | \$192,025    | \$57.70      | \$92.32      |
| UPS        | 000464   | Psychiatrist                   | Healthcare               | A - 17 | \$141,301    | \$233,147    | \$67.93      | \$112.09     |
| UPS        | 000465   | Psychological Clinic Manager   | Healthcare               | A - 12 | \$61,578     | \$95,447     | \$29.61      | \$45.89      |
| UPS        | 000466   | Psychologist                   | Healthcare               | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| UPS        | 000467   | Psychology Intern              | Healthcare               | A - 05 | \$26,309     | \$38,148     | \$12.65      | \$18.34      |
| UPS        | 000468   | Radiology Technologist         | Healthcare               | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| USS        | KU1024   | Radiology Technologist         | Healthcare               | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000469   | Registered Nurse               | Healthcare               | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000331   | IT Analyst                     | Information Technology   | A - 10 | \$47,493     | \$71,240     | \$22.83      | \$34.25      |
| UPS        | 000333   | IT Analyst Senior              | Information Technology   | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| UPS        | 000335   | IT Architect                   | Information Technology   | A - 13 | \$70,815     | \$109,764    | \$34.05      | \$52.77      |
| UPS        | 000573   | IT Assistant Director          | Information Technology   | A - 12 | \$61,578     | \$95,447     | \$29.61      | \$45.89      |
| UPS        | 000337   | IT Assistant Programmer        | Information Technology   | A - 10 | \$47,493     | \$71,240     | \$22.83      | \$34.25      |
| UPS        | 000339   | IT Associate Director          | Information Technology   | A - 13 | \$70,815     | \$109,764    | \$34.05      | \$52.77      |
| UPS        | 000341   | IT Associate Programmer        | Information Technology   | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| UPS        | 000342   | IT Director                    | Information Technology   | A - 14 | \$83,344     | \$133,351    | \$40.07      | \$64.11      |
| UPS        | 000343   | IT Engineer                    | Information Technology   | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| UPS        | 000388   | IT Engineer Senior             | Information Technology   | A - 12 | \$61,578     | \$95,447     | \$29.61      | \$45.89      |
| USS        | KU5011   | IT Engineer Senior             | Information Technology   | A - 12 | \$61,578     | \$95,447     | \$29.61      | \$45.89      |
| UPS        | 000575   | IT Program Manager             | Information Technology   | A - 12 | \$61,578     | \$95,447     | \$29.61      | \$45.89      |
| UPS        | 000344   | IT Project Coordinator         | Information Technology   | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000345   | IT Project Manager             | Information Technology   | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| UPS        | 000346   | IT Security Analyst Senior     | Information Technology   | A - 12 | \$61,578     | \$95,447     | \$29.61      | \$45.89      |
| UPS        | 000347   | IT Security Auditor Senior     | Information Technology   | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| UPS        | 000348   | IT Security Compliance Manager | Information Technology   | A - 12 | \$61,578     | \$95,447     | \$29.61      | \$45.89      |
| UPS        | 000349   | IT Security Engineer Senior    | Information Technology   | A - 12 | \$61,578     | \$95,447     | \$29.61      | \$45.89      |
| UPS        | 000350   | IT Security Officer            | Information Technology   | A - 14 | \$83,344     | \$133,351    | \$40.07      | \$64.11      |
| UPS        | 000351   | IT Senior Programmer           | Information Technology   | A - 12 | \$61,578     | \$95,447     | \$29.61      | \$45.89      |
| UPS        | 000380   | IT Support Technician          | Information Technology   | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| USS        | KU5012   | IT Support Technician          | Information Technology   | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| UPS        | 000330   | IT Support Technician Senior   | Information Technology   | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |

Staff Job Titles and Salary Ranges

Last Updated: 9-15-2015

| Empl Class | Job Code | Job Title                      | Job Family             | Range  | Min (Annual) | Max (Annual) | Min (Hourly) | Max (Hourly) |
|------------|----------|--------------------------------|------------------------|--------|--------------|--------------|--------------|--------------|
| USS        | KU5013   | IT Support Technician Senior   | Information Technology | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000332   | IT Technician                  | Information Technology | A - 10 | \$47,493     | \$71,240     | \$22.83      | \$34.25      |
| USS        | KU5014   | IT Technician                  | Information Technology | A - 10 | \$47,493     | \$71,240     | \$22.83      | \$34.25      |
| UPS        | 000352   | IT Technology Coordinator      | Information Technology | A - 10 | \$47,493     | \$71,240     | \$22.83      | \$34.25      |
| USS        | KU5015   | IT Technology Coordinator      | Information Technology | A - 10 | \$47,493     | \$71,240     | \$22.83      | \$34.25      |
| UPS        | 000353   | IT Technology Manager          | Information Technology | A - 12 | \$61,578     | \$95,447     | \$29.61      | \$45.89      |
| UPS        | 000354   | IT Technology Specialist       | Information Technology | A - 07 | \$33,297     | \$48,281     | \$16.01      | \$23.21      |
| UPS        | 000561   | Research Architect             | Information Technology | C - 11 | \$88,779     | \$137,607    | \$42.68      | \$66.16      |
| UPS        | 000562   | Research Database Admin        | Information Technology | C - 09 | \$64,333     | \$99,715     | \$30.93      | \$47.94      |
| UPS        | 000563   | Research Engineer              | Information Technology | C - 09 | \$64,333     | \$99,715     | \$30.93      | \$47.94      |
| UPS        | 000564   | Research Engineer Senior       | Information Technology | C - 10 | \$73,982     | \$114,673    | \$35.57      | \$55.13      |
| UPS        | 000565   | Research Informatics Analyst   | Information Technology | C - 07 | \$49,618     | \$74,426     | \$23.85      | \$35.78      |
| UPS        | 000566   | Research Informatics Developer | Information Technology | C - 06 | \$44,105     | \$66,157     | \$21.20      | \$31.81      |
| UPS        | 000567   | Research Lead Programmer       | Information Technology | A - 13 | \$70,815     | \$109,764    | \$34.05      | \$52.77      |
| UPS        | 000568   | Research QA Analyst            | Information Technology | A - 10 | \$47,493     | \$71,240     | \$22.83      | \$34.25      |
| UPS        | 000569   | Research QA Analyst Senior     | Information Technology | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| UPS        | 000570   | Technology Lab Coordinator     | Information Technology | C - 07 | \$49,618     | \$74,426     | \$23.85      | \$35.78      |
| UPS        | 000571   | Technology Lab Director        | Information Technology | C - 09 | \$64,333     | \$99,715     | \$30.93      | \$47.94      |
| UPS        | 000572   | Technology Lab Specialist      | Information Technology | C - 06 | \$44,105     | \$66,157     | \$21.20      | \$31.81      |
| UPS        | 000391   | Archivist                      | Library Services       | A - 10 | \$47,493     | \$71,240     | \$22.83      | \$34.25      |
| UPS        | 000302   | Archivist Associate            | Library Services       | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000334   | Library Assistant              | Library Services       | A - 06 | \$29,597     | \$42,916     | \$14.23      | \$20.63      |
| USS        | KU4011   | Library Assistant              | Library Services       | A - 06 | \$29,597     | \$42,916     | \$14.23      | \$20.63      |
| UPS        | 000382   | Library Associate              | Library Services       | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| USS        | KU4031   | Library Associate              | Library Services       | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| UPS        | 000358   | Library Coordinator            | Library Services       | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000336   | Library Manager                | Library Services       | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| USS        | KU4032   | Library Manager                | Library Services       | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000359   | Library Preservation Assistant | Library Services       | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000360   | Library Senior Manager         | Library Services       | A - 10 | \$47,493     | \$71,240     | \$22.83      | \$34.25      |
| UPS        | 000361   | Library Specialist             | Library Services       | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| UPS        | 000470   | Accompanist                    | Museum/Arts            | A - 07 | \$33,297     | \$48,281     | \$16.01      | \$23.21      |
| UPS        | 000471   | Art Collection Manager         | Museum/Arts            | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000472   | Art Collection Registrar       | Museum/Arts            | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| UPS        | 000473   | Costume Shop Manager           | Museum/Arts            | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000474   | Exhibits Designer              | Museum/Arts            | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| USS        | KU1017   | Exhibits Designer              | Museum/Arts            | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000475   | Exhibits Manager               | Museum/Arts            | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| UPS        | 000476   | Exhibits Specialist            | Museum/Arts            | A - 07 | \$33,297     | \$48,281     | \$16.01      | \$23.21      |
| UPS        | 000477   | Piano Technician               | Museum/Arts            | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000478   | Scene Shop Manager             | Museum/Arts            | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000479   | Theatre Technical Coordinator  | Museum/Arts            | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000480   | Theatre Technical Manager      | Museum/Arts            | A - 10 | \$47,493     | \$71,240     | \$22.83      | \$34.25      |
| UPS        | 000481   | Theatre Technical Specialist   | Museum/Arts            | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| UPS        | 000482   | Ticket Office Manager          | Museum/Arts            | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000483   | Ticket Office Specialist       | Museum/Arts            | A - 07 | \$33,297     | \$48,281     | \$16.01      | \$23.21      |
| UPS        | 000484   | Account Manager                | Public Affairs         | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| UPS        | 000485   | Art Director                   | Public Affairs         | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000486   | Assoc Government Relations Dir | Public Affairs         | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| UPS        | 000487   | Assoc/Asst Public Affairs Dir  | Public Affairs         | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| UPS        | 000488   | Communications Assistant       | Public Affairs         | A - 05 | \$26,309     | \$38,148     | \$12.65      | \$18.34      |
| UPS        | 000489   | Communications Coordinator     | Public Affairs         | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000490   | Communications Manager         | Public Affairs         | A - 12 | \$61,578     | \$95,447     | \$29.61      | \$45.89      |
| UPS        | 000491   | Communications Specialist      | Public Affairs         | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| UPS        | 000492   | Copywriter                     | Public Affairs         | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| UPS        | 000493   | Creative Director              | Public Affairs         | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| UPS        | 000494   | Digital Strategist             | Public Affairs         | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000495   | Director of Ceremonies/Events  | Public Affairs         | A - 13 | \$70,815     | \$109,764    | \$34.05      | \$52.77      |
| UPS        | 000496   | Director of External Affairs   | Public Affairs         | A - 12 | \$61,578     | \$95,447     | \$29.61      | \$45.89      |
| UPS        | 000497   | Director of State Relations    | Public Affairs         | A - 12 | \$61,578     | \$95,447     | \$29.61      | \$45.89      |
| UPS        | 000498   | Director of Federal Relations  | Public Affairs         | A - 16 | \$120,015    | \$192,025    | \$57.70      | \$92.32      |



Staff Job Titles and Salary Ranges

Last Updated: 9-15-2015

| Empl Class | Job Code | Job Title                      | Job Family     | Range  | Min (Annual) | Max (Annual) | Min (Hourly) | Max (Hourly) |
|------------|----------|--------------------------------|----------------|--------|--------------|--------------|--------------|--------------|
| UPS        | 000499   | Editor                         | Public Affairs | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| UPS        | 000501   | Events Coordinator             | Public Affairs | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000502   | Events Specialist              | Public Affairs | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| UPS        | 000503   | Government Relations Coord     | Public Affairs | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| UPS        | 000504   | Graphic Designer               | Public Affairs | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| USS        | KU1019   | Graphic Designer               | Public Affairs | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| UPS        | 000505   | Membership/Donor Coordinator   | Public Affairs | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000506   | Membership/Donor Director      | Public Affairs | A - 10 | \$47,493     | \$71,240     | \$22.83      | \$34.25      |
| UPS        | 000507   | Membership/Donor Specialist    | Public Affairs | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| UPS        | 000508   | Photographer                   | Public Affairs | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| UPS        | 000509   | Public Affairs Officer         | Public Affairs | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| UPS        | 000510   | User Experience Designer       | Public Affairs | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000511   | Video Editor                   | Public Affairs | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000512   | Video Producer                 | Public Affairs | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000513   | Visitor/Guest Services Coord   | Public Affairs | A - 07 | \$33,297     | \$48,281     | \$16.01      | \$23.21      |
| UPS        | 000303   | Assistant Chief of Police      | Public Safety  | A - 15 | \$100,013    | \$160,021    | \$48.08      | \$76.93      |
| UPS        | 000310   | Chief of Police                | Public Safety  | A - 16 | \$120,015    | \$192,025    | \$57.70      | \$92.32      |
| UPS        | 000314   | Director EHS                   | Public Safety  | A - 14 | \$83,344     | \$133,351    | \$40.07      | \$64.11      |
| UPS        | 000317   | EHS Program Manager            | Public Safety  | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| UPS        | 000397   | Emergency Communication Spec   | Public Safety  | A - 06 | \$29,597     | \$42,916     | \$14.23      | \$20.63      |
| USS        | KU1092   | Emergency Communications Spec  | Public Safety  | A - 06 | \$29,597     | \$42,916     | \$14.23      | \$20.63      |
| USS        | KU1093   | Emergency Communications Suprv | Public Safety  | A - 07 | \$33,297     | \$48,281     | \$16.01      | \$23.21      |
| UPS        | 000318   | Emergency Management Cordnator | Public Safety  | A - 12 | \$61,578     | \$95,447     | \$29.61      | \$45.89      |
| UPS        | 000530   | Emergency Management Spec      | Public Safety  | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000319   | Environmental Specialist       | Public Safety  | A - 10 | \$47,493     | \$71,240     | \$22.83      | \$34.25      |
| UPS        | 000328   | Hazardous Materials Supervisor | Public Safety  | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| UPS        | 000329   | Hazardous Materials Technician | Public Safety  | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| UPS        | 000355   | Lab Safety Specialist          | Public Safety  | A - 10 | \$47,493     | \$71,240     | \$22.83      | \$34.25      |
| UPS        | 000363   | Parking Officer                | Public Safety  | A - 05 | \$26,309     | \$38,148     | \$12.65      | \$18.34      |
| USS        | KU3062   | Parking Officer                | Public Safety  | A - 05 | \$26,309     | \$38,148     | \$12.65      | \$18.34      |
| UPS        | 000399   | Police Captain                 | Public Safety  | A - 13 | \$70,815     | \$109,764    | \$34.05      | \$52.77      |
| USS        | KU1124   | Police Captain                 | Public Safety  | A - 13 | \$70,815     | \$109,764    | \$34.05      | \$52.77      |
| USS        | KU1125   | Police Investigator            | Public Safety  | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| USS        | KU1112   | Police Officer                 | Public Safety  | A - 10 | \$47,493     | \$71,240     | \$22.83      | \$34.25      |
| UPS        | 000531   | Police Sergeant                | Public Safety  | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| USS        | KU1123   | Police Sergeant                | Public Safety  | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| UPS        | 000369   | Public Safety Administrator    | Public Safety  | A - 13 | \$70,815     | \$109,764    | \$34.05      | \$52.77      |
| UPS        | 000370   | Public Safety Manager          | Public Safety  | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| USS        | KU3063   | Public Safety Manager          | Public Safety  | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| UPS        | 000395   | Safety & Health Specialist     | Public Safety  | A - 10 | \$47,493     | \$71,240     | \$22.83      | \$34.25      |
| USS        | KU1064   | Safety & Health Specialist     | Public Safety  | A - 10 | \$47,493     | \$71,240     | \$22.83      | \$34.25      |
| USS        | KU1065   | Security Officer               | Public Safety  | A - 05 | \$26,309     | \$38,148     | \$12.65      | \$18.34      |
| UPS        | 000372   | Security Officer-HSES          | Public Safety  | A - 05 | \$26,309     | \$38,148     | \$12.65      | \$18.34      |
| USS        | KU1066   | Security Supervisor            | Public Safety  | A - 06 | \$29,597     | \$42,916     | \$14.23      | \$20.63      |
| UPS        | 000514   | Acquisitions Editor            | Publishing     | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000515   | Copy Editor                    | Publishing     | A - 09 | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000516   | Editor-in-Chief                | Publishing     | A - 13 | \$70,815     | \$109,764    | \$34.05      | \$52.77      |
| UPS        | 000517   | General Manager                | Publishing     | A - 13 | \$70,815     | \$109,764    | \$34.05      | \$52.77      |
| UPS        | 000521   | Managing Editor                | Publishing     | A - 11 | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| UPS        | 000518   | Production Editor              | Publishing     | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| UPS        | 000519   | Publications Assistant         | Publishing     | A - 07 | \$33,297     | \$48,281     | \$16.01      | \$23.21      |
| UPS        | 000520   | Publicist                      | Publishing     | A - 08 | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| UPS        | 000532   | Animal Facility Manager        | Research       | C - 07 | \$49,618     | \$74,426     | \$23.85      | \$35.78      |
| UPS        | 000533   | Animal Facility Supervisor     | Research       | C - 06 | \$44,105     | \$66,157     | \$21.20      | \$31.81      |
| UPS        | 000534   | Assistant Researcher           | Research       | R - 03 | \$31,940     | \$52,700     | \$15.36      | \$25.34      |
| UPS        | 000535   | Assistant Researcher Senior    | Research       | R - 04 | \$36,731     | \$60,605     | \$17.66      | \$29.14      |
| UPS        | 000536   | Associate Researcher           | Research       | R - 05 | \$42,474     | \$74,329     | \$20.42      | \$35.74      |
| UPS        | 000537   | Associate Researcher Senior    | Research       | R - 06 | \$53,092     | \$92,912     | \$25.53      | \$44.67      |
| UPS        | 000538   | Asst Laboratory Animal Tech    | Research       | C - 03 | \$31,608     | \$45,832     | \$15.20      | \$22.03      |
| USS        | KU3065   | Asst Laboratory Animal Tech    | Research       | C - 03 | \$31,608     | \$45,832     | \$15.20      | \$22.03      |
| UPS        | 000539   | Clinical Veterinarian          | Research       | C - 11 | \$88,779     | \$137,607    | \$42.68      | \$66.16      |

Staff Job Titles and Salary Ranges

Last Updated: 9-15-2015

| Empl Class | Job Code | Job Title                      | Job Family                    | Range   | Min (Annual) | Max (Annual) | Min (Hourly) | Max (Hourly) |
|------------|----------|--------------------------------|-------------------------------|---------|--------------|--------------|--------------|--------------|
| UPS        | 000540   | Curr & Assessment Assistant    | Research                      | C - 04  | \$34,848     | \$52,272     | \$16.75      | \$25.13      |
| UPS        | 000541   | Curr & Assessment Spec Mngr    | Research                      | C - 09  | \$64,333     | \$99,715     | \$30.93      | \$47.94      |
| UPS        | 000542   | Curr & Assessment Spec Sr      | Research                      | C - 07  | \$49,618     | \$74,426     | \$23.85      | \$35.78      |
| UPS        | 000543   | Curr & Assessment Specialist   | Research                      | C - 06  | \$44,105     | \$66,157     | \$21.20      | \$31.81      |
| UPS        | 000544   | Engineer                       | Research                      | C - 09  | \$64,333     | \$99,715     | \$30.93      | \$47.94      |
| UPS        | 000545   | Laboratory Animal Technician   | Research                      | C - 04  | \$34,848     | \$52,272     | \$16.75      | \$25.13      |
| USS        | KU3066   | Laboratory Animal Technician   | Research                      | C - 04  | \$34,848     | \$52,272     | \$16.75      | \$25.13      |
| UPS        | 000546   | Laboratory Animal Technologist | Research                      | C - 05  | \$39,204     | \$58,806     | \$18.85      | \$28.27      |
| USS        | KU3067   | Laboratory Animal Technologist | Research                      | C - 05  | \$39,204     | \$58,806     | \$18.85      | \$28.27      |
| UPS        | 000712   | Microscopist                   | Research                      | C - 07  | \$49,618     | \$74,426     | \$23.85      | \$35.78      |
| UPS        | 000547   | Postdoctoral Researcher        | Research                      | R - 04a | \$36,934     | \$64,634     | \$17.76      | \$31.07      |
| UPS        | 000548   | Psychometrician                | Research                      | C - 08  | \$57,060     | \$85,590     | \$27.43      | \$41.15      |
| UPS        | 000549   | Psychometrician Assistant      | Research                      | C - 06  | \$44,105     | \$66,157     | \$21.20      | \$31.81      |
| UPS        | 000550   | Psychometrician Lead           | Research                      | C - 12  | \$106,535    | \$165,129    | \$51.22      | \$79.39      |
| UPS        | 000551   | Psychometrician Manager        | Research                      | C - 13  | \$125,383    | \$200,613    | \$60.28      | \$96.45      |
| UPS        | 000552   | Psychometrician Senior         | Research                      | C - 10  | \$73,982     | \$114,673    | \$35.57      | \$55.13      |
| UPS        | 000553   | Research Aide                  | Research                      | R - 01  | \$26,122     | \$37,878     | \$12.56      | \$18.21      |
| UPS        | 000554   | Research Project Coordinator   | Research                      | C - 06  | \$44,105     | \$66,157     | \$21.20      | \$31.81      |
| UPS        | 000555   | Research Project Director      | Research                      | C - 09  | \$64,333     | \$99,715     | \$30.93      | \$47.94      |
| UPS        | 000556   | Research Project Manager       | Research                      | C - 08  | \$57,060     | \$85,590     | \$27.43      | \$41.15      |
| UPS        | 000557   | Research Project Specialist    | Research                      | C - 04  | \$34,848     | \$52,272     | \$16.75      | \$25.13      |
| UPS        | 000558   | Research Technician            | Research                      | C - 06  | \$44,105     | \$66,157     | \$21.20      | \$31.81      |
| USS        | KU3068   | Research Technician            | Research                      | C - 06  | \$44,105     | \$66,157     | \$21.20      | \$31.81      |
| UPS        | 000559   | Research Technician Senior     | Research                      | C - 07  | \$49,618     | \$74,426     | \$23.85      | \$35.78      |
| UPS        | 000560   | Scientific Copy Editor         | Research                      | C - 05  | \$39,204     | \$58,806     | \$18.85      | \$28.27      |
| UPS        | 000522   | Announcer/Producer             | TV, Radio, & Video Production | A - 08  | \$36,710     | \$55,065     | \$17.65      | \$26.47      |
| UPS        | 000523   | Broadcast Engineer             | TV, Radio, & Video Production | A - 10  | \$47,493     | \$71,240     | \$22.83      | \$34.25      |
| UPS        | 000524   | Chief Engineer                 | TV, Radio, & Video Production | A - 12  | \$61,578     | \$95,447     | \$29.61      | \$45.89      |
| UPS        | 000526   | Radio Program Coord            | TV, Radio, & Video Production | A - 09  | \$41,299     | \$61,948     | \$19.86      | \$29.78      |
| UPS        | 000525   | Radio Program Director         | TV, Radio, & Video Production | A - 11  | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| UPS        | 000527   | Recording Engineer             | TV, Radio, & Video Production | A - 11  | \$53,546     | \$82,997     | \$25.74      | \$39.90      |
| UPS        | 000528   | Sound Engineer                 | TV, Radio, & Video Production | A - 09  | \$41,299     | \$61,948     | \$19.86      | \$29.78      |