

Q: If I am currently enrolled in an HRA will I have to re-enroll for the HRA during Open Enrollment?

A: No, the enrollment in the HRA will roll to the next plan year.

Q: Do I need to submit documentation to enroll in the HRA?

A: If you are enrolling into the HRA for the first time you are required to submit documentation showing you are ineligible to enroll in the HSA. If you do not submit the required documentation, you will be enrolled in a HSA with the minimum employee contribution of \$600 annually.

If you were enrolled in the HRA previously you are not required to submit new documentation.

Q: What are the documentation requirements to enroll in the HRA?

A: Examples of documentation includes:

- Medicare Card – for those enrolled in any part of Medicare
- TriCare Card- for those enrolled in TriCare
- For proof of being eligible to be claimed as a dependent under a parent’s tax return:
 - Copies of parent’s current year’s filed Federal tax return showing your name as an eligible dependent Please note all income information may be whited out prior to submission to SEHP Membership Services. The pages needed from the current year’s filed Federal tax return depends on which Tax form was filed:
 - Form 1040—pages 1 & 2 containing the filer’s name, the parents’ signature, and a written signature date parents signed the form.
 - Form 1040A—pages 1 & 2 containing the filer’s name, the parents’ signature, and a written signature date parents signed the form
 - Form 8879 (IRS e-file)—containing the date filed, the filer’s name, the parents’ signature, and a written signature date parents signed the form

Q: Will I be able to earn back part of the HRA employer contribution through the Health Quest program?

A: Yes, you will have access to the same program as you would if you were enrolled in the HSA.

Q: Am I required to enroll in a HRA if I have dependent children between the ages of 23 and 26?

A: No, you are not required to enroll into the HRA if your dependent children are between the ages of 23 and 26. If you choose to enroll in the HSA you will not be able to spend any HSA funds on these dependents.

Q: How do I submit a claim and supporting documentation to my HRA?

A: Submit a claim and supporting documentation through Optum Bank using the information below.

- Website – www.mycdh.optum.com
- Customer Service Toll Free – 877-470-1771
- Customer Service Email - mycdh@healthaccountservices.com

Q: How long do I have to submit a claim and supporting documentation to my HRA once the plan year ends?

You will have 60 days after the plan year ends to file a claim and submit documentation against your 2016 HRA funds.

Q: If I leave employment mid-year how long do I have to submit a claim and supporting documentation to my HRA?

A: You will have 60 days from the date your HRA terminates to submit a claim and supporting documentation to Optum Bank. Your HRA will terminate the last day of the month that you are employed with the SOK.

For more information regarding the HRA you can reference the below publications.

IRS Publication 969 - Health Savings Accounts and Other Tax-Favored Health Plans:

<https://www.irs.gov/pub/irs-pdf/p969.pdf>

IRS Publication 502 – Medical and Dental Expenses: <https://www.irs.gov/pub/irs-pdf/p502.pdf>