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State Employee Health Plan (SEHP) Open Enrollment For Coverage Effective January 1, 2020

Open Enrollment provides the opportunity to make changes to your benefit elections, including medical, dental, vision as well as voluntary insurance plans. You can enroll, waive, or change plans or add family members not currently enrolled. It is also when the SEHP announces changes for the upcoming year.

Action Required - Plan Year 2020 is an Active Enrollment

If you are enrolled in a SEHP medical plan in 2019, (Plan A, C, J, N or Q), you must complete Open Enrollment for PY 2020. Otherwise your coverage will be defaulted to Plan N, with your same insurance company, at the same coverage level, and with a Health Reimbursement Account.

Those who do not need to participate in Open Enrollment: 1) Employees who have waived SEHP medical plan coverage; 2) Employees enrolled in Delta Dental and/or Surency Vision coverage only; or 3) Retirees and employees on leave who are enrolled in the SEHP Direct Bill/Retiree plan.

Reminder: If you want to enroll in health and/or dependent care Flexible Spending Accounts or in HealthyKIDS in 2020 you must enroll during Open Enrollment. If you enrolled in coverage to be effective Oct., Nov., or Dec. 2019, you will need to also enroll during Open Enrollment in coverage to be effective Jan. 2020.

How do I complete Open Enrollment?

You complete SEHP Open Enrollment through the Membership Administration Portal, [MAP](#), by making your elections, and saving and submitting your elections **even if you want to continue in your current medical plan**. When you complete Open Enrollment, a pending election statement will be sent to the email address you have registered in MAP. If you have received this email, your SEHP Open Enrollment for Plan Year 2020 is complete. **You are encouraged to complete Open Enrollment early.** You may go into MAP as many times as needed during Open Enrollment to make elections. The selection saved as midnight on October 31st will become effective January 1, 2020.

Pending Elections Statement

For Your Records Only

Please note that this statement is for your records only. You DO NOT need to mail-in this statement or take any further action.

Pending Enrollment Submitted

When is SEHP Open Enrollment?

SEHP Open Enrollment runs from October 1st to October 31st. After that, you will not be able to make changes to your plan elections until the following Open Enrollment period unless you have a [qualifying life event](#).

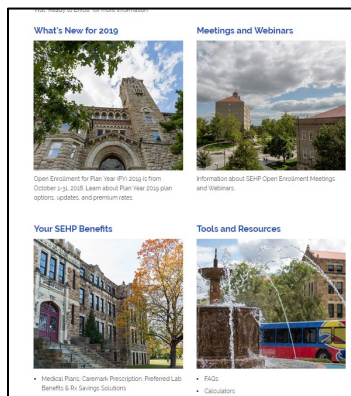
How Can I Learn More?

****Visit the [KU Open Enrollment website](#) for complete information including:****

Meetings and Webinars: Watch the on-demand Open Enrollment presentation and benefits overview videos, and see the schedule for other SEHP statewide presentations.

Your SEHP Benefits: 2020 State Employee Health Plan Benefits overview.

Ready to Enroll: access MAP to complete Open Enrollment. Includes step-by-step guide.



View the [2020 Enrollment Booklet](#) and the [2020 Plan Rates and Health Plan Comparison Highlights Chart](#) with consolidated information about the plan premiums, coverage highlights, and HSA/HRA applicability.

[Ask Alex](#) is an interactive tool that serves as a virtual benefit counselor to help you understand and select benefits in a personalized way. It also helps you determine the financial impact of your benefit choices. The benefit choices you select will have to be elected in [MAP](#).

KU Open Enrollment Day (Lawrence Campus) – Wed., 10/16/2019



SEHP Open Enrollment Presentations

Wednesday, October 16th, Kansas Union, 4th Floor, Alderson Room. Same session, two options: 10 am and 1 pm. Come to either session to see the open enrollment video and ask any questions you may have for SEHP staff. No registration required.

KU Benefits Fair

Wednesday, October 16, Kansas Union, 4th Floor Lobby. 11 am – 1pm
Receive 2020 benefit handouts, meet and ask questions to invited vendors.*
Get your flu shot at the Watkins flu shot clinic from 10:30 am – 1:30 pm.

**SEHP*: Aetna, Blue Cross and Blue Shield of Kansas, Delta Dental, Surency Vision, Caremark, NueSynergy, Employee Assistance Program, Rx Savings Solutions, and MetLife.

**Retirement*: Voya, TIAA, and KPERS 457.

**Life Insurance and Other Benefits*: Standard Insurance Company and TEA (Teachers and Employee Association)/Miller Group.

What's New for Plan Year 2020?



- Plan C Coinsurance reduced to 10%.
- Employee + Spouse and Employee + Full Family premiums reduced.
- Employee Only and Employee + Child(ren) rates are the same as 2019.
- Slight increases to the Delta Dental premiums.
- Plans C and N: the deductible for Employee + Spouse, Employee + Children and Employee + Family coverage tiers will be \$2,800 for an individual within the family. However, the overall family deductible will remain at \$5,500. This change was required to keep Plans C and N in compliance with federal requirements. (For Employee only coverage, the deductible will remain \$2,750.)

Open Enrollment must be completed by midnight October 31, 2019.

You are strongly encouraged to enroll early in October in case you need assistance.

For more information, please visit the **[KU Open Enrollment website](#)**.

KU Benefits 150 Carruth O'Leary 8 am – 5pm | benefits@ku.edu | 785-864-7402

